

NY State

The Delta Kappa Gamma Society International

ANNUAL REPORTS

including

2019 General Session Minutes

BIENNIAL VIRTUAL CONVENTION

April 30-May 2, 2021

NEW YORK STATE ORGANIZATION

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NY STATE PRESIDENT REPORT
2019 - 2021
Susan T. Kenoyer
“Opportunities for Dialogue, Knowledge and Growth”

Goals:

1. To perform the duties as prescribed in the Constitution of *The Delta Kappa Gamma Society International*, the International Standing Rules and the NY State BYLAWS & Standing Rules
2. To encourage key women educators of DKG NY State to conduct professional dialogue with other women, to seek opportunities to gain knowledge, to grow professionally and personally
3. To represent NYS at Chapter, Area, State, Regional and International meetings and events
4. To encourage and collaborate with NYS Chairs/Co-Chairs and Committee members to connect with Chapter members by providing resources
5. To be accessible to all NYS members and act as a conduit for communication between International and our members
6. To provide programs, workshops and speakers at State Meetings for life-long learners and active teachers; provide opportunities to develop knowledge of our Society; and provide opportunities for Early Career Educators to receive CTLE credits
7. To maintain and update the State Website to provide important State documents and resources that promote greater communication
8. To implement NY State Strategic Action Plan (SAP), adopted in 2017, and report outcomes and recommendations at the 2021 State Convention

Achievements:

1. Performed the duties as prescribed in the Constitution of *The Delta Kappa Gamma Society International*, the International Standing Rules and the NY State BYLAWS & Standing Rules from July 1, 2019 to June 30, 2021
2. Appointed NYS State Chairs/Co-Chairs and Committee members for 2019-2021 biennium and replacements for resignations when needed. Communicated with all Committees, supported their goals/plans and offered assistance toward 2019 NYS SAP activities and attended their meetings.
3. Served as a voting member of the International Executive Board as NY State President
4. Completed the Leadership Training for State Organization Presidents at the Regional Conference in Des Moines, Iowa July 2019 and attended the Regional Conference in Connecticut
5. Attended International Conventions in Austin, Texas 2018 and Virtual International Conference 2020
6. Chaired the *Gladys L. Mersereau Grant(s)-in-Aid Board of Trustees*, communicated with Board, wrote article for *Pi Lights*, met with the board to dissolve the Grant
7. Chaired the NY State Executive Committee and Transition Meetings and prepared Agendas for GTMs/Zoom and site meetings, sent requests for voting/discussion and proofed Minutes
8. Prepared agendas, scripts, schedules and materials for Virtual State Meetings: Fall 2020 Executive Board Meeting/Seminar October 16-17 on Zoom and 2021 State

- Convention April 3-May 2 on Zoom. Presided at Executive Board and Corporation Meetings as well as Convention General Session and proofed Minutes. Prepared quarterly President's Executive Committee Activity Report.
9. Participated in the planning and implementation of Leadership Development Seminars for State Chairs July 16-17, 2019 and follow-up meetings with those unable to attend; and Chapter Leadership 2020 "*LDS using Zoom and Flipgrid*" on July 24 and 25, 2020 and August 11, 2020
 10. Scheduled (78) Go-to-Meetings (GTM) with International for State Committees, (32) Zoom Meetings for Area Councils, Pi State Educational Foundation, Chapter Meetings and Planning Meetings
 11. Participated in GTMs (22 in 2019, 41 in 2020 and 14 in 2021 as of March 1) for State Committees and Planning. Chaired GTMs for Executive Committee and others as needed.
 12. Received and approved requests for State Visitations to Chapters and Area Council Conferences (Starting in March 2020 in person visitations were not possible. Those that had been scheduled were cancelled)
 13. Received and approved expense vouchers to be sent to State Treasurer Suzanne Patrick
 14. Visited in person and virtually State Chapters (*Alpha Psi in person, COVID caused chapters to cancel face-to-face meetings, attended many Chapter Zoom meetings*); Area Councils (*East Central, West Central, North Central, Eastern, South Eastern*)
 15. Created and emailed monthly *NY State President's News & Notes* with attachments and State information to State Executive Committee, Past Presidents, State Chairs and Chapter Presidents to forward to Chapter members
 16. Attended CTAUN in NYC February 28, 2020 (National Legislative Seminar in Washington, D.C. in March, 2020 was cancelled due to COVID)
 17. Served as a member of the State Finance Committee and participated in GTMs and March site meetings in 2019 and 2020 and Zoom meetings in 2020 and 2021. Communicated with Oppenheimer Managing Director.
 18. Appointed Committees to Approve the Minutes for State Executive Board Meeting May 1, 2021 (April 2020 was cancelled due to COVID and October was informal)
 19. Executed contracts for State Meetings as approved by the Executive Committee and visited future sites with Executive Secretary Karen Crumley
 20. Collaborated with State Editor Kim Goldhirsch and edited all issues of *Pi Lights*, archived on State Website and approved contracts with printer/mail house. Wrote President's Message for each issue.
 21. Reviewed changes to the State governing documents recommended by the State BYLAWS & Standing Rules Committee
 22. Advised and assisted Chapters/members with leadership issues, dissolution process and information
 23. Executive Committee Liaison to East Central and Eastern Area Councils
 24. Appointed Convention 2021 Co-Chairs Dr. Kathleen Lavoie *Psi* and Beryl Szwed, *Beta Mu*, Registrar Dr. Beverly Burnell, *Psi*, and Treasurer Carol Lamb, *Beta Mu*, and Steering Committee members in collaboration with Co-Chairs after receiving volunteers from Northern Area Chapters. Met with Crowne Plaza Events Coordinator and State Executive Secretary Karen Crumley. Participated in Convention Steering Committee on-site, GTM and off-site meetings. Created and included documents for State Website, *President's News & Notes* and *Pi Lights*. Coordinated Convention

virtual events and meetings of Executive Committee and Executive Board. Requested and received International Visitation. Collaborated with EEC to offer 10 workshops at the virtual meetings

25. Compiled the reports from State Committees on SAP goals and presented it to the General Session on May 1, 2021
26. Wrote many articles for Pi Lights
27. Prepared notes and files for next State President 2021-2023

FIRST VICE PRESIDENT
NY STATE 2019-2021
Jennifer Lee-Alden

GOALS:

1. To perform the duties as prescribed in the New York State BYLAWS and Standing Rules or as directed by the Executive Board.
2. To fulfill all responsibilities of the Executive Board.
3. To act as liaison to the Society Mission and Purposes Committees- Awards, Educational Excellence, Native American Grant(s) –in-aid, New York State Achievement Award, Scholarship, Travel and Study Stipend, and World Fellowship.
4. To represent New York State at chapter, state, regional, and International meetings and/or events.
5. To plan with the President, Second Vice-President, *Pi Lights* Editor, and the Executive Board to honor 25- and 50-year members of the Society in April 2020 and at the Pi State Convention in April 2021.
6. To plan and preside at the Convention's Birthday Luncheon.
7. To attend and participate in the State Executive Committee Meetings and the State Executive Board Meetings.

ACHIEVEMENTS:

1. Performed the duties as prescribed in the New York State BYLAWS and Standing Rules.
2. Attended all New York State Executive Committee, Executive Board and Go-to-Meetings.
3. Attended the 2019 New York State Convention in Geneva.
4. Attended New York Area Conferences: North Central, October 2019; Eastern, October 2020.
5. Attended, participated in and served as Registrar for new State Committee Chairs and for Chapter Presidents in our "On the Road Training".
6. Created Flipgrid electronic resource for Chapter Presidents training.
7. Served as Liaison to the Society Mission and Purposes Committees and to Northwest/Southwest Areas
8. Compiled the twenty-five and fifty year members lists for the Virtual Fall New York State meeting in October 2020 and for the Virtual Convention in April 2021.
9. Planned and prepared for the Birthday Luncheon for the Virtual Convention in April 2021.

RECOMMENDATIONS:

1. Continue to serve as a resource and liaison among the Chapter, State and International levels of our organization.
2. Seek to identify and recognize the achievements of individual members and Chapters in support of the Mission and Purposes of DKG.

3. To attend (Virtual or in-person) as many of the International, Northeast Regional, and Area Council meetings as possible within the framework of your schedule.

**Second Vice-President
NY STATE 2019- 2021
Dr. Renee Funke**

Goals:

1. To perform the duties listed in the NYSO Bylaws and Standing Rules and as directed by the Executive Board; to communicate the ideas, needs, and concerns of members to the Executive Committee.
2. To advise and support the Area Councils in the organization and implementation of Area Council Conferences.
3. To coordinate the Awards/Scholarship Luncheon at the 2020 NYS Spring Meeting and the Awards/Scholarship Brunch at the 2021 NYS Convention.
4. To act as liaison to the West Central Area Council from the NYS Executive Committee.

Achievements:

1. Actively participated in all on-site Executive Committee meetings and Virtual Meetings.
2. Communicated via email, phone, virtual conferences, and visitations with Chapter Presidents, Area Council Chairs and Conference Chairs, Executive Committee members, and NYS Committee Chairs.
3. Collated and periodically updated the Area Council Grid for the NYS website.
4. Participated in all NYS Awards Committee Virtual Meetings in March 2020 and March 2021.
5. Contributed articles to issues of Pi Lights regarding Area Council topics and the Frederica Hollister Professional Educators Award.
6. Communicated with the NYS Executive Committee, NYS Convention Committee, Awards Committee Chair, regarding the Awards/Scholarship at the 2021 NYS Convention (virtual).
7. Communicated with NYS State Executive Committee, Awards Committee Chair, and regarding the 2021 Awards/Scholarship (Virtual).
8. Chaired the Frederica Hollister Professional Educator's Award Committee.
9. Acted as Liaison to the State Chairs of the Society Business Committees.
10. Acted as Liaison to the West Central Area Council.

11. Attended West Central Area Conference in September 2019, Southeastern Area Council Conference in June 2020 and Eastern Area Council Conference in October 2020.
12. Participated in the Leadership Development Seminar for new NYS Committee Chairs in August 2019 and for new NYSO On the Road in July 2020 (virtual).
13. Attended and participated in the NYSO State Executive Board meetings.
14. Participated in the Ad Hoc Committee to address Strategic Action Plan, Area of Focus, *Area Councils*.

Recommendations:

1. Assist Area Councils and the Leadership Development Committee in offering leadership training in a variety of formats.
2. Continue to encourage member participation in all levels of DKG.
3. Help the Membership Committee, Area Councils and Local Chapters to induct, retain and re-establish members.
4. Streamline some of the processes of NYSO DKG for efficiency.

SECRETARY
NY STATE 2019-2021
Lisa Huyck

GOALS:

1. To perform duties as prescribed in the NYSO DKG State Bylaws and Standing Rules or as directed by the State President and the Executive Board.
2. To take the minutes responsibly at State Executive Committee and State Executive Board Meetings, State Conventions and Corporation Meetings.
3. To forward the completed minutes to the State President, The Committee to Approve the Minutes, the Executive Committee and the Executive Board.
4. To represent NYSO DKG at Chapter, State, Regional and International meetings.

ACHIEVEMENTS:

1. Performed duties as prescribed in the NYSO DKG Bylaws and Standing Rules or as directed by the State President and Executive Board.
2. Attended and participated in all State Executive Committee meetings and Executive Board meetings and transcribed the minutes.
3. Acted as liaison to the Northern Area Chapters and communicated with them via emails, and phone calls.

RECOMMENDATIONS:

1. Continue to audiotape each meeting of the NYSO DKG Executive Committee, the NYSO DKG Executive Board and the NYSO DKG Corporation and solicit written reports by members of the Executive Committee, the Executive Board and State Committee Chairs to insure accuracy in transcribing the minutes.
2. Continue to store the minutes in printed and digital copies.
3. Continue to distribute the Minutes of Executive Board meetings, State Conventions and Corporation meetings electronically to Executive Board members by email to save time and expense. Print and mail copies of the Executive Board meeting minutes to Executive Board members who don't have access to email.
4. To expedite completion and distribution of the minutes, secure the signatures of the Committee to Approve the Minutes of the Executive Board meetings by pre-printing the signature page to be signed at the meeting. After the minutes have been approved through electronic communication, the Secretary will insert the date email approval was received.

IMMEDIATE PAST PRESIDENT REPORT
NY STATE 2019-2021
Mary-Martha W. Harvey

GOALS:

1. To perform the duties as prescribed in the State BYLAWS & Standing Rules or as directed by the NYSO DKG President and/or Executive Board
2. To serve as a member of State Committees of Gladys L. Mersereau Grant(s)- in-Aid, Communication & Publicity and World Fellowship as well as the Ad Hoc Committee on Area Councils and the Ad Hoc Committee to Reorganize State Headquarters
3. To Chair the Ad Hoc Committee on State Financial Resources
4. To serve as Liaison of the Executive Committee to the North Central Area Council
5. To serve as an advisor to the NYSO DKG President
6. To attend Executive Board meetings as a voting member
7. To attend Executive Committee meetings
8. To create and edit documents as requested
9. To serve as NYSO DKG Webmaster, commencing July 2020

ACHIEVEMENTS:

1. Provided assistance and/or information when requested by the NYSO DKG President, Executive Committee, Executive Board, State Committees and Chapter members
2. Provided assistance and/or information when requested by the NYSO DKG President, Executive Committee, Executive Board, State Committees and Chapter members
3. Attended Executive Board and Executive Committee meetings, voted and prepared reports
4. Collaborated with State Finance Committee Chair and created draft for Finance Committee Training
5. Attended Website Tutorial on ZOOM with Webmaster Heidi Himes on 6.26.20
6. Served as Webmaster from July 2020; reviewed Website, updated documents and posted materials as requested
7. Participated in the Leadership Development Seminars for State Committee Chairs in 2019 in-person and Returning & In-coming Chapter Presidents virtually 8.11.20
8. Attended International Conference at Foxwoods Resort & Casino, Manhastucket, Connecticut 30 July-1 August 2019
10. Attended Area Council Meetings of West Central 9.28.19, North Central 10.5.19, East Central 10.17.19 and Southeastern 6.6.20
11. Attended GTM and ZOOM Meetings for Committees of Gladys L. Mersereau Grant(s)- in-Aid, Communication & Publicity and World Fellowship
12. Chaired GTM and ZOOM meetings of Ad Hoc Committee on State Financial Resources; prepared agendas, documents and minutes
13. Voted on the Gladys L. Mersereau Grant(s)-in-Aid Committee dissolution and action
14. Served on Convention 2021 Steering Committee and attended meetings

15. Attended East Central Area Council Meetings and served on Council

EXECUTIVE SECRETARY
NY STATE 2019-2021
Karen P. Crumley

GOALS:

1. To perform all duties as described in the Executive Handbook, Pi State Standing Rules and Bylaws, and as described by the Executive Board
2. To investigate dates and sites for upcoming Executive Committee and Executive Board meetings/seminars, Conventions, and Leadership Seminars.
3. To serve as a resource person for Executive Committee members, Chapter Presidents and members, and NY State committee chairs
4. To update the NY State Directory biennially and distribute it economically
5. To represent NY State at chapter, state, regional, and international meetings/events

ACHIEVEMENTS:

1. Provided materials, upon request, to members, Chapter Presidents, State Committee chairs, past NY State presidents, and the Executive Committee
2. Gathered information, compiled, and distributed Biennial Red Book at the Virtual NY State Convention
3. Presented materials at the 2019 State Chair LDS in East Syracuse.
4. Collated and printed the BYLAWS & Rules book.
5. Presented materials via Flip Grid at the 2020 LDS for Incoming Chapter Presidents
6. Attended the NE Regional in Mashantucket, CT.
7. Presented a Ten Minute Takeaway at the NE Regional about International Non-dues Revenue.
8. Gathered materials and collated the Two Year Print Directory
9. Gathered and printed the material for the Supplement to the Two Year Directory.
10. Participated in all NY State Executive Committee and Virtual Executive Board Meetings
11. Attended the Virtual 2020 International Convention. Was installed as the NE Representative to the International Nominations Committee
12. Served as ex-officio, non-voting member of Finance, Membership, Bylaws and Rules, and Executive Committee.
13. Served as member of Gladys L. Mersereau Grant(s) and Leadership Development
Chaired the Bea Small Award Committee.
14. Served as Executive Committee liaison to South Central Area chapters
15. Attended GTM for Finance, Membership & Expansion, GLM, Leadership Development, Bylaws & Rules, and Ad Hoc Committee on State Financial Resources
16. Attended the Capital Area Conference

17. Worked for two days as a committee member for the Ad Hoc Committee to reorganize NY State Headquarters
18. Reworked contracts for the Sheraton University Hotel in Syracuse and the Delta Hotel in Utica because of meeting cancellations due to COVID.

NY STATE EDITOR
NY STATE 2019-2021
Kim L. Goldhirsch

GOALS:

1. To perform all duties as prescribed in *NYSO BYLAWS & Rules* and as directed by the NY State Executive Committee and President
2. To continue the level of excellence in publishing four issues of *Pi Lights* annually
3. To encourage submission of articles and photographs for member and Chapter news as well as State and International information for *Pi Lights* issues
4. To maintain communications with NY State members and Chapters and International Editors
5. To serve as a member of the NY State Executive Committee as well as *ex officio* member of the Pi State Awards and Communications & Marketing Committees
6. To represent NY State at Chapter and State Conferences and events

ACHIEVEMENTS:

1. Performed duties as prescribed in *NY State BYLAWS & Rules* and as directed by NY State Executive Committee and President
2. Attended NY State Seminar/Executive Board Meetings, a Convention, two Area Conference and a Training: gave updates to members regarding *Pi Lights*; photographed events; gave Editor Reports
3. Attended meetings for NY State Executive Board, Committees and Executive Committee, including *Zoom* and on-site
4. Served as *ex officio* member of the NY State Awards and the Communications & Marketing Committees
5. Served as Editor for *Pi Lights*, publishing eleven issues (*eight online and three mailed*) from Fall 2018 through Spring 2021
 - Completed numerous e-mails, phone calls and inquiries
 - Maintained electronic communications with DKG International State Organization Editors, NY State Chapter Presidents and State Committee Chairs to share *Pi Lights* and information
 - Requested articles from Chapters, Pi State members and State Committee Chairs for *Pi Lights* by phone and e-mail
 - Sent receipt confirmations for articles; answered clarification information as requested
 - Received, reviewed, edited, wrote and formatted articles for *Pi Lights* created layout and proofed; worked with state presidents to make final edits
- Continued new features in *Pi Lights* on *Pi State Educational Foundation* and Initiates

RECOMMENDATIONS:

1. Continue to strengthen communications with Pi State Chapters and members
2. More training for members regarding guidelines for submitting text and photos to *Pi Lights*
3. Continue with four editions of *Pi Lights*
4. Consider current length of *Pi Lights* – can the printed edition be shortened?
5. Continue to expand *Pi Lights* context to include new features

AUDIT COMMITTEE

Society Business

NY State 2021

GOALS:

1. To conduct semi-annual audits of the NYSO DKG State checking accounts and investment accounts.
2. To review member dues payments by Chapter treasurers and to verify the accurate deposit of NYSO DKG dues/fees in the Available Fund and the accurate transfer of dues/fees to The Delta Kappa Gamma Society headquarters.
3. To verify contributions made to restricted funds (i.e. Gladys L. Mersereau Fund Frederica Hollister Friend of Education Award). To verify that withdrawals from restricted funds are in compliance with Governing Documents.
4. To audit the financial reports from the various State Area Conferences, State Executive Board Meetings, Conventions and Leadership Seminars held during the fiscal year.
5. To audit the financial records of all NYSO DKG fund-raising activities.

ACHIEVEMENTS:

1. Performed goals one through five.
2. There were no fund raising activities that were outside of the normally audited accounts.
3. The new form for Area Council meetings is more user friendly for all parties involved, thus significantly improving the process as well as the accuracy.
4. The document of income and expenditures has improved in maintaining precise records.
5. Continue to review processes for collecting of dues, primarily the timing within the financial year and implication within recordkeeping.
6. Implemented recommendation one through five with positive results.

RECOMMENDATIONS:

1. Review processes and address areas of change needed in reference to the impacts of COVID-19. (eg. Policies for meetings (In-Person vs Remote), attendance by committee volunteers and paper flow for recordkeeping.
2. When an audit meeting is held in a facility where no fee is charged, the State should present the facility with a donation.

Committee Members:

Brianne Tugaw, Chair	Sigma
Phyllis Frantel	Omega
Ruth Ann Fultz	Beta Gamma Noreen LeCann
Deb Minor	Alpha Tau
Jean Sekel	Pi
Tracy Smith	Alpha Psi
Suzanne Patrick, Rho, NYSO Treasurer,	<i>ex officio</i>

BYLAWS AND RULES COMMITTEE
Society Business
NY State 2021

Goals:

1. Present a workshop on the NY State Proposed Bylaws & Standing Rules amendments at the 2021 Convention.
2. Evaluate the Standing Rules of all Chapters that submit their Rules during the 2019-2021 biennium.
3. Ensure that the NY State Bylaws & Standing Rules are in compliance with the International Documents adopted in July of 2018.
4. Review NYS Bylaws & Standing Rules amendments submitted during 2019-2021 biennium.

Achievements:

1. The NY State Proposed Bylaws & Standing Rules amendments were published in the Winter *Pi Lights* issue.
2. Chapter Standing Rules received were updated and reviewed.
3. Letters with a checklist referencing help with next revisions were sent to all Chapters whose Standing Rules were received.

Recommendations:

1. The 2021-2023 Bylaws & Standing Rules Committee will continue to encourage and assist Chapters in revising their Standing Rules during each State President's biennium.
2. The 2021-2023 Bylaws & Standing Rules Committee will present the previously recommended changes to the NY State Bylaws and Standing Rules at the appropriate future meetings.

Committee Members:

Beryl Szwed, Chair

Karen Butters
Jeanne Schenk
Erin Merrill
Karen P. Crumley

Beta Mu

Beta Mu
Alpha Tau
Beta Chi

Tau, NYSO Executive Secretary, *ex officio*
NYSO Acting Parliamentarian, *ex officio*

COMMUNICATIONS AND PUBLICITY COMMITTEE
Society Business
NY State 2021

GOALS

1. Develop ways to promote participation in Chapter, Area and NY State events
2. Maintain a Facebook page for NY State and its Area Councils
3. Nurture web creation among chapters and area councils, and assist them in designing and certifying websites by DKG
4. Encourage use of electronic programs for professional research, feedback and planning such as Wiki, Survey Monkey and blogs

ACHIEVEMENTS:

1. The Committee continued to promote the State and International brochures for attracting new members and encouraging chapters to create their own.
2. The Committee continued to promote a recruitment flyer and keycard with with information about DKF-NYSO. These items are accessible from the DKG NYSO website.
3. DKG-NYSO has two Facebook options: the public Facebook page and a closed group maintained for Chapter Presidents. These sites are managed by Committee Members Carol Frost (*Chi*) and Joyce Thompson-Hovey (*Gamma Gamma*)
4. The Committee developed and distributed a survey for NYSO Presidents to determine their needs in reference to accessing membership and leadership materials and responded to those needs.
5. The Committee developed videos on membership and leadership for the virtual leadership workshops held during Summer 2020

RECOMMENDATIONS:

1. Encourage more use of electronic programs, such as Wiki, Survey Monkey, Zoom, and blogs for professional research, feedback and planning and presenters for Area Council and State meetings.
2. Assist chapters in their endeavors to design websites.
3. Continue to include Zoom as an option for at home and hybrid meetings for chapter, Area Council and State Committee meetings.
4. Continue to promote Facebook State page as a resource and networking for Chapter Presidents and members

COMMITTEE MEMBERS:

Dr. Anna Marie Bonafide, Chair Alpha Nu

Mary Ann Baldari

Alpha Beta

Brita Donovan

Beta Omega

Dr. Roselyn Freedman-Baum

Alpha Alpha

Carol Frost

Chi

Mary-Martha Harvey

Omega, NYSO Webmaster, *ex officio*

Donna Krayenvenger

Gamma Delta

Mary Kula

Beta Epsilon

Joan Slagle

Beta Omega

Maureen Nicolo

Alpha Rho

Kim Goldhirsch,

Alpha Zeta, NYSO Editor, *ex officio*

FINANCE COMMITTEE
Society Business
NY State 2021

GOALS:

1. To continue a positive relationship with Oppenheimer and wisely invest our assets
2. To allocate funds for the benefit of NY State members and keep expenditures at reasonable levels
3. To examine our fiduciary responsibility in all decisions
4. To review the 2018-2021 budgets to examine income and expenditures to determine recommendations
5. To discuss and adjust budget development process

ACHIEVEMENTS:

1. Held Go-to-Meetings, Zoom meetings and in-person Finance Committee Meetings
2. Reviewed budget development process and made appropriate adjustments
3. Reviewed budgets from 2018-2021 and achieved expenditure adjustments for 2021-2022 budget, including line for Awards
4. Made decisions in collaboration with Oppenheimer Managing Director Joel Breiter on changes to portfolio
5. Provided training for the Finance Committee
6. Presented dues increase at the Fall 2020 Meeting
7. Submitted balanced budgets to Executive Board
8. Worked with Ad Hoc Finance Committee

RECOMMENDATIONS:

1. To continue RED BOOK printing cost in Convention budget
2. To continue to have governing documents online and sent pdf rather than printing; have pre-paid printed documents if members order
3. To examine registration fees to State Meetings and Convention to ensure balanced budgets
4. To recommend an increase in dues based on membership totals
5. To continue to review expenses in all categories to keep expenditures at a reasonable level

COMMITTEE MEMBERS:

Mona Lee Bogan, Chair

Claudia Cerasani

Diane Dietrich

Barb Filipiak

Sue Kenoyer, NYS President

Carol Lord

Teri Palmiero

Mary Frances Seymour

Joan Slagle

Emilie Stris

Beryl Szwed

Tau

Beta Gamma

Beta Epsilon

Alpha Theta

Psi

Beta Delta

Alpha Chi

Beta Chi

Beta Omega

Alpha Phi

Beta Mu

Karen Crumley, *Tau* NY State Executive Secretary, *Ex Officio*

Suzanne Patrick, *Rho*, NY State Treasurer, *Ex Officio*

LEADERSHIP DEVELOPMENT COMMITTEE (LDC)
Society Business
NY State 2021

GOALS:

1. Develop and present a Leadership Development Seminar for State Committee Chairs and new Chapter Presidents.
2. Create a video series to serve as a resource for new Chapter Presidents.
3. Prepare workshops and other learning opportunities (eg webinars, etc.) at the Fall Executive Board Meetings/Seminar, Spring Executive Board/Seminar and NYSO DKG State Conventions, based on the needs and requests of the State Chairs, State Executive Committee, and Chapter Presidents.
4. Conduct leadership development for all NY State members through online opportunities including Go To Meetings and distribution of online resources.
5. Promote the active participation of all Committee members.

ACHIEVEMENTS:

In conjunction with the State Executive Committee:

1. Held Google Meet and Zoom meetings for Committee planning and evaluation as needed
2. Created the first every fully virtual LDS Seminar for State Committee Chairs and New Chapter Presidents
3. Prepared all workshops as requested by the NYSO DKG President
4. Actively engaged participants while highlighting accessibility of leadership development information on the DKG International and NY State Websites; updated and reorganized many resources through our Flipgrid
5. Flipgrid materials are available on state website
6. Demonstrated how to access information and materials from the NYS and International Websites
7. Stressed the important of female leaders lifting up other female leaders

RECOMMENDATIONS:

1. Encourage active participation of all Committee members.
2. Prepare a monthly leadership “tip sheet/piece of inspiration” for members
3. Hold at least two optional events that examine and empower women in formal and informal leadership roles

LEADERSHIP DEVELOPMENT COMMITTEE:

Lisa Meade, Chair, *Beta Omega*

Karen Crumley, NYSO Executive Secretary, *Tau*

Dr. Renee Funke, NYSO Second Vice President, *Kappa*

Jennifer Lee-Alden, NYSO First Vice President, *Beta Omega*

Carol Lord, *Beta Delta*
Sue Kenoyer, NYSO President, *Psi*
Erin Merrill, *Beta Chi*

MEMBERSHIP AND EXPANSION COMMITTEE

Society Business

NY State 2021

GOALS:

1. Share information from DKG International regarding protocols for membership with NYSO Chapters and to support these efforts to recruit, retain and reinstate membership in the Society.
2. Nurture NYSO Chapters by providing information, membership-related workshops, encouragement and support and by encouraging Chapters to collaborate with and support each other using Area Councils as a resource.
3. Communicate regularly with NYSO Chapters and members via email, *Pi Lights*, the NYSO website, and to explore the use of social media as a vehicle for communication.
4. Continue to share roadmaps to assist NYSO Chapters locating resources on both our State and International websites.
5. Encourage Chapters to send the *Report of the Death of a Member (Form 6)* to the NYSO Membership Committee promptly following the death of a member.
6. Communicate clearly with Chapters that the *Annual Necrology Report (Form 2)* is **required filing, for every Chapter, every year** and to achieve 100% response.
Please note annual filing is required even if no death has occurred.
7. Honor deceased members by sending condolence cards to family members and by conducting a solemn and respectful *Honor of Remembrance/Celebration of Life Ceremony* in coordination with the NYSO Music Chair.
8. Provide information to Chapters regarding the qualifications and process for making recommendations for NYSO State Honorary Membership.
9. Continue to address membership goals in the NYSO SAP Report.
10. To recognize new Inductees.

ACHIEVEMENTS:

1. Participated in training for the new presidents on membership issues in the virtual training sessions, summer 2020.
2. Prepared Annual Necrology Report to International for 2020. 82% of chapters reported on 2020 necrology and 70% on necrology in 2021.
3. Prepared articles on membership topics for every issue of *Pi Lights*.
4. Created a Membership and Expansion Newsletter to assist NYSO members locating resources on Recruiting, Retaining, and Reinstating members. The Newsletter incorporates links and resources from International and NYSO.

5. Created NYSO Form 6 and NYSO Form 2 to address membership issues with Necrology.
6. Presented Keynote Address at the Virtual 2020 Spring Executive Board Meeting/Seminar.
7. Presented Membership issues during Capital, South Eastern (virtual), Eastern (virtual).
8. Held three Zoom Meetings with Area Council Chairs to encourage Chairs to embrace leadership beyond planning for a conference every two years. Area Councils are an important communication tool and can provide a vital support system for its members.
9. Held one workshop on membership topics at Virtual NYSO Convention 2021. (COVID prevented other planned workshops)
10. Received Death of a Member (NYSO Form 6) from chapters and kept a list. Sent letters of condolence to a family member indicated on the form. Verified the list for accuracy with chapter presidents.
11. Prepared the Program for the Hour of Remembrance at NYSO Convention, May 2021, in collaboration with the New York State Music Chair.
12. Conducted Hour of Remembrance Ceremony at the Virtual NYSO Convention, May 2, 2021.
13. Contributed membership information for President Sue Kenoyer's *News and Notes*.
14. Updated membership resources to the NYSO website.
15. Reported on membership issues to the Executive Committee and Executive Board when requested.
16. Answered many emailed questions on membership issues from chapter presidents and members.
17. Reported on the Committee's progress with membership's part of the SAP.

RECOMMENDATIONS:

1. Urge the next Membership and Expansion Committee to continue to publish articles in Pi Lights on membership issues, to hold workshops on membership issues, and to be available to talk at Area Council and chapter meetings on membership issues when requested.
2. Urge the next Membership and Expansion Committee to become familiar with the membership part of the SAP and to continue to address issues recommended to them by this committee in the Biennium SAP Report.
3. Continue utilizing Zoom as a method for monthly meetings.
4. Continue to urge chapters to file Death of a Member (NYSO Form 6) as soon as possible so that letters of condolence can be sent out to family members in a timely manner.
5. Continue to urge chapters to file Annual Necrology Reports (NYSO Form 2) so that an accurate list of members to be honored at the Hour of Remembrance can be created.

6. Urge Area Councils to incorporate a piece on membership into all of their meetings.
7. Continue to participate in training of new state presidents on membership issues and continue incorporating membership issues in these training sessions.
8. Continue working with other state committees.
9. Continue to encourage FDF Sales at seminars to provide membership materials.
10. Order International Membership Brochures to distribute during NYSO events.
11. Continue Zoom Meetings with Chapter Membership Chairs.

COMMITTEE MEMBERS:

Deborah Bedard, Chair- *Alpha Epsilon*

Mary Brassard- *Psi*

Diane Cappellino- *Beta Delta*

Sue Kenoyer, New York State President

Annmarie Santorelly- *Zeta*

Karen Crumley, New York State Executive Secretary, *Ex officio*

Suzanne Patrick, New York State Treasurer, *Ex officio*

NOMINATIONS COMMITTEE

Society Business

NY State 2021

GOALS:

1. To involve committee members in the nominations process.
2. To update information and nomination forms on the state website.
3. To inform all New York State members of the nominations process and the leadership opportunities available at the state level.
4. To prepare a recommended slate of Officer Candidates and nominees for the Finance and Nominations Committees.

ACHIEVEMENTS:

1. Throughout the biennium, articles were contributed to the Pi Lights Newsletter, and announcements made at State meetings. A poster was entered in the Fall Meeting Info Fair with information and sample applications.
2. Committee members were contacted by email.
3. Applications and recommendation letters were received and shared with committee members. Consensus was reached via email responses and a Zoom meeting.
4. Biographies of officer candidates were written and submitted along with photos to Pi Lights editor by December 1.
5. Committee chair and available committee members will be available as vote counters at spring convention.

RECOMMENDATIONS:

Echoing the suggestions made by past chairs, I request that the deadline for submitting applications be pushed back to November 1. The current date of November 15 does not allow for enough time to process applications, confer with committee members and prepare articles for the December 1 *Pi Lights* deadline.

COMMITTEE MEMBERS:

Mary Kay Hickey, Chair	Beta
Diane Battaglia	Beta Nu
Christine Bennet	Omega
Dr. Anna Marie Bonafide	Alpha Nu
Claudia Cerasani	Beta Gamma
Dr. Valerie Lagakis	Alpha Phi
Carol Lamb	Beta Mu
Erin Merrill	Beta Chi
Barbara Keis	Phi
Julia Schrader	Alpha Lambda

PERSONNEL COMMITTEE
Society Business
NY State 2021

GOALS:

1. Advertise for a candidate for the position of NY State Executive Secretary in Pi Lights, stating the responsibilities for this office.
2. Advertise for a candidate for the position of NY State Webmaster in Pi Lights, stating the responsibilities for this office.
3. Advertise for a candidate for the position of NY State Financial Development fund (FDF) Administrator in Pi Lights, stating the responsibilities for this office.
4. Screen and review all candidate applications, including credentials and letters of recommendation.
5. Choose a candidate for each of the positions.
6. Recommend candidates to the Executive Board.
7. Create a Performance Review to assess the job competencies of those who hold the elected positions of Treasurer, Executive Secretary, Editor, Webmaster and FDF Administrator.

ACHIEVEMENTS:

1. The Executive Board approved the Committee's selection of Karen Crumley for NY State Executive Secretary.
2. The Executive Board approved the Committee's selection of Mary Martha Harvey for NY State Webmaster.
3. The Executive Board approved the Committee's selection of Joan Slagle for NY State Financial Development Fund (FDF) Administrator.
4. In the process of completing a Performance Review.

MEMBERS:

Celia Bradford, Chair

Nicole Conant
Margaret Donnelly
Janet Judson
Glenda Rowe
Gail Wentworth

Pi

Lambda
Alpha Iota
Alpha Gamma
Psi
Alpha Iota

**Awards Committee
Society Mission and Purpose
NY State 2021**

GOALS:

1. To increase Pi State memberships understanding of available Pi State Awards and Grants-in-Aid
2. To encourage membership to apply for available Awards and Grants-in-Aid
3. To raise funds for the Awards and Grants-in-Aid through the sale of Pi State Benefit tickets

ACHIEVEMENTS:

1. Electronic files were created and maintained
2. The Pi State Benefit information was disseminated to the Executive Board via the Pi State President's report and Pi Lights several times a year
3. Shared a variety of strategies with chapter presidents to encourage members to purchase Pi State Benefit tickets to support Awards, and Grants-in-Aid
4. Communicated with Area Council chairs to promote each Area's contribution to the Benefit drawing
5. Facilitated and participated in Awards Committee Go-to-Meetings
6. Facilitated the Benefit drawings at the Spring Executive Board meeting and Pi State Convention
7. Raised \$5,362 in 2019 and \$3,559 in pandemic 2020.
8. Participated in Executive Board meetings and Convention
9. Submitted articles to *Pi Lights*

RECOMMENDATIONS:

1. Continued communication with Executive Board members to keep members informed of Pi State Scholarships, Awards, and Grants-in-Aid

COMMITTEE MEMBERS:

Amy Zimmerman, <i>Alpha Tau</i>	Chair
Ellie Robinson, <i>Alpha Tau</i>	Pi State Achievement Award Chair
Sue Kenoyer, <i>Psi</i>	Gladys L. Mersereau Grant(s)-in-Aid Chair
Karen Crumley, <i>Tau</i>	Bea Small Award Chair
Emilie Stris, <i>Alpha Phi</i>	Verna Mulholland Friend of Education Award Chair
Jeanne Schenk, <i>Alpha Tau</i>	Native American Grant(s)-in-Aid Chair
Dr. Renee Funke, <i>Kappa</i>	Frederica Hollister Professional Educators Award Chair
Rosemary Van Wart, <i>Alpha Pi</i>	Travel and Study Stipend Chair
Kim Goldhirsch, <i>Alpha Zeta</i>	ex officio, Pi State Editor
Dr. Anna Marie Bonafide, <i>Alpha Nu</i>	ex officio, Pi State Communications
Chair	

EDUCATIONAL EXCELLENCE COMMITTEE

Society Mission and Purposes

NY State 2021

GOALS:

1. To inform NYSO members of the purpose of the Educational Excellence Committee and its goals.
2. To conduct committee meetings through Zoom.
3. To encourage chapter members to promote member workshop proposals for state meetings.
4. To offer workshops that qualify for the Continuing Teacher and Leader Education (CTLE), so that active teachers may receive professional development credit hours through CTLE hours.
5. To empower women through leadership opportunities.
6. To intentionally engage educators in purposeful programs and projects.
7. To promote presentations of DKG initiatives at state executive board meeting seminars and conventions.

ACHIEVEMENTS:

International

1. Educational Excellence Committee member and UN-NGO/CTAUN Representative, Eileen Venezia, has done many things promoting and representing DKG, from writing articles, to presenting conferences or webinars at the United Nations. The following is her report, as it was a big year for them. Reading her report helps us understand all that CTAUN does and how important it is to DKG.
 - A) For DKG @UN I wrote 2 articles for their newsletter.
 - 1) Ending Violence against Women - which is recognized every October at the UN and is acknowledged by wearing orange for the month (scarf, pin etc.). I attended that event and submitted article for 10/20
 - 2) The second article submitted was on the launching of the first webinar due to Covid "A Pandemic of Mis-Information" for the spring release of DKG@UN.
 - B) I have just submitted in January for the 2nd year the Annual Review for DKG's status as an NGO. This is an annual review of what DKG has done as an overall non-governmental organization which allows when approved the 8 representatives (headed by International President) to act as representatives of DKG at the UN Conferences & Promotion Activities.
 - C) 2/20 - CTAUN's Annual Conference "War No More" which was in collaboration with the Mission of South Korea was able to take place last year (UN shut down five days later). Inclusive of being on planning committee, I chair the Awards program of CTAUN. In 2020, we were able to present the College Poster Awards, Excellence In Education Awards, and the Global Citizen Award given to one outstanding contributor in acts of deeds.

- D) 11/20 - DKG & NY Girl scouts - In the fall of 11/20 I met on two different occasions with a troop of Girl Scouts for a tour of the UN and discussion about DKG and its contributions to the UN. This was a first and the request came from 2 NYC teachers. It was a great weekend day for the girls and the teacher in charge, along with parents who attended. At the close of the day, I pinned each girl with a small UN pin and encouraged their moms and teachers to visit DKG website and all it offers to young women for the future. I really hope that sometime in the future this could be continued.
- E) To date, Covid has hit us all, so, in 12/20 CTAUN launched its first webinar about “Combating A Pandemic of Mis-Information: Teaching Digital Literacy.” It had over 200 attendees.
- F) CTAUN’s 2nd webinar in January about Indigenous People. It also had over 200 attendees. This is a good way to have DKG members participate with the United Nations.
- G) Upcoming in 5/21 – I am working on a special event webinar to present the “Global Citizen Award” to Dr. Jane Goodall and perhaps a small discussion via zoom.
2. Barbara Bostwick Quinn worked to plan the 2020 US Forum National Legislative Seminar but it was cancelled due to the COVID pandemic. She represented New York at the state and regional level as the Northeast Representative.
 3. EEC began using and promoting the international blog site of DKGSI:EEC.

NY State

1. Committee Chair Sue Norris attended LDS training in Summer 2019. In addition, she met with Karen Jones, EEC Chair for 2017-2019, to go over additional details, especially CTLE information.
2. Committee member Karen Jones, guided our workshop choices, having successfully worked through the process so that DKG New York State Organization could be approved by New York State Education Department as providers of CTLE hours, in connection with Capital Region Teacher Center.
3. EEC worked with NYSO President Sue Kenoyer to schedule workshops for Spring and Fall 2020 and 2021 Spring Convention. Unfortunately, COVID changed our plans. However, thanks to Zoom meetings, we were able to offer workshops for the Zoom State Convention in April/May 2021.
 - Spring 2019 – cancelled.
 - Fall 2018 – workshops not offered.
 - Spring 2019 – 10 workshop/seminar sessions via Zoom.
4. EEC members presented workshops at the 2021 spring convention:
 - Eileen Venezia, CTAUN representative – A Pandemic of Misinformation: Teaching Digital Literacy.
 - Barbara Bostwick Quinn, Jo Salo, Alison Brown, and Pat Turner – Creating Successful Chapter Programs.
 - Rosemary VanWart, with the Travel and Study Committee, and Sue Norris – Combine Travel and Study into one Great Experience!

5. EEC Committee made available on the NYS Website information on CTLE requirements.
6. EEC members wrote thank you notes to workshop presenters.
7. EEC Committee Chair, US Forum Liaison, UN-NGO Rep all contributed information and articles for each issue of *Pi Lights*.
8. Woman of Distinction Award. EEC Chair, Sue Norris, collected names for Woman of Distinction awards and sent reminders to Chapter Presidents who had not submitted names. Chair Karen Jones printed the certificates, and Jo Salo mailed the certificates out to the President of each chapter for appropriate presentation. Barbara Bostwick Quinn created the power point of all the names, certificates, and photos of the WOD for presentation at the Birthday Luncheon at the Zoom State Convention.

RECOMMENDATIONS:

1. The Chair and committee need to recognize the importance of this committee. It is an opportunity to offer programs that can have a profound difference in the classroom, in people's lives, and in the community or even the world. Be intentional. Be excited about the possibilities. Know that this committee can empower women.
2. The committee chair should plan to attend LDS training offered by NYS in 2021, as well as EEC training offered by International. During these training times, it is important for the Chair to read and understand the past reports in the Red Book and the Strategic Plan Review.
3. Outgoing and incoming EEC chair should have an opportunity to meet/talk. There are a lot of details for the committee.
4. Review the resources developed during this biennium and in the past; update as necessary. All resources should be available in hard copy and electronically.
5. Encourage a mix of CTLE and non-CTLE seminars.
6. Learn regulations for CTLE and continue collaboration with Greater Capital Region Teacher Center.
7. Continue to develop a plan for offering CTLE hours. Getting sign-up links to attendees, getting sign-in sheets where/when they need to go, gathering all of the docs needed to be sent to GCRTC, and sending all of the information to TC. It is not a job that can be chopped up so it may require consideration as to who should be responsible for it. It should not be the EEC Chair.
8. Investigate the interest in pre-conference institutes, time, cost.
9. Review the use of time for seminars at Exec Bd Mtg-Seminar and Convention.
10. Keep deadline for Workshop proposals at November 1st. This is important because everything for the two spring Conferences/Conventions needs to be ready for Pi Lights by December 1.
11. Committee members should be people who routinely attend state meetings. The committee members are needed to facilitate all workshop sessions.
12. CTAUN has an Excellence in Education Award in which educators are recognized for their work especially in classroom. So many have done so much in their schools and even if they are now retired, they can also recommend younger staff members or friends who are still working. This person(s) could share their ideas

at State Convention. It is different from WOD because it is aimed at demonstrating the amazing activities that are members are doing in education.

COMMITTEE MEMBERS:

Sue Norris, Chair, Beta Mu

Della Ludwig, Omega

Allison Brown, Psi

Karen Jones, Beta Omega

Jo Salo, Rho

Pat Turner Alpha Theta

Eileen Venezia, UN-NGO Representative, Gamma Alpha

Vicky Stockton, Music Representative, Alpha Chi

Barbara Bostwick Quinn, US Forum Liaison, Beta

Jennifer Lee-Alden, Liaison, Headquarters for Equipment, Beta Omega

NATIVE AMERICAN GRANTS-IN-AID COMMITTEE
Society Mission and Purpose
NY State 2021

Goals:

1. To communicate and build an awareness of the needs of Native American women who intend to pursue higher education to New York State Organization DKG members
2. To receive and process applications and award grants to Native American women enrolled in higher education
3. To select Native American women to receive grant(s)-in-aid to continue their education
4. To review the historical files for the Native American Grant(s)-in-Aid and prepare a history of the grants.

Achievements

1. Awarded three grants of \$500 each in 2019
2. Awarded two grants of \$500 each in 2020
3. Established criteria and form for recipients renewing Native American grants
4. Using materials in the files, updated the history of the Native American Grant(s)-in-Aid Committee
5. Prepared changes to the By-Laws and Rules concerning the Native American Grant(s)-in-Aid

Recommendations:

1. Communicate to colleges and state Chapters the availability of Native American Grant(s)-in-Aid so qualified students will apply
2. Encourage Chapters to host and support Native American grants and consider recipients of the grants for collegial membership
3. Review criteria and form for those recipients renewing Native American grants

Committee Members:

Jeanne Schenk, Chair

Diane Bootie
Mary Grace McCue
Sharon Patrick
Lisa Smithers
Cynthia Zhe

Alpha Tau

Sigma
Alpha
Alpha Kappa
Gamma Epsilon
Beta Tau

PI STATE ACHIEVEMENT AWARD COMMITTEE
Society Mission and Purpose
NY State 2021

GOALS:

1. To provide information to all Pi State Chapters regarding the Pi State Achievement Award through *Pi Lights* articles, the Pi State website and *President's News and Notes*.
2. To encourage Chapters to nominate members who
 - a. have provided outstanding contributions to education and
 - b. have rendered exceptionally fine service to the Society at the state level.
3. To select the most deserving member(s) nominated.

ACHIEVEMENTS:

1. Provided information on obtaining Achievement Award nomination information and forms from the Pi State website to Executive Board members via *Pi Lights* only due to the pandemic.
2. Encouraged Executive Board members to nominate members for the Pi State Achievement Award.
3. Submitted an article for the fall *Pi Lights* encouraging members to nominate deserving members for the Pi State Achievement Award.
4. Presented the Pi State Achievement Award at the Executive Board Meeting and the Pi State Convention, virtually, due to the pandemic.
5. Prepared articles for two summer *Pi Lights* issues announcing the recipients of the Pi State Achievement Award.

RECOMMENDATIONS:

1. That workshops be conducted at the Fall Executive Board Meetings to explain the award and how to effectively submit nominations and recommendations.
2. That the information and forms indicate that materials can be conveyed electronically and be accepted any time before the February 15th deadline.

COMMITTEE MEMBERS:

Ellie Robinon, Chair
Barre Hall
Joan Holesko
Dr. Margarethe McCurry
Jeanne Schenk
Jane Tanner

Alpha Tau
Gamma Epsilon
Gamma Delta
Alpha Epsilon
Alpha Tau
Chi

SCHOLARSHIPS COMMITTEE
Society Mission and Purpose
NY State 2021

GOALS:

1. To inform women of the availability of State and International Scholarships that are available to NYSO members.
2. To create application and rating sheets which are practical and updated.
3. To identify and select scholarship recipients who are key women educators and who will represent the Delta Kappa Gamma Society International in a positive manner.
4. To support the sharing of information by scholarship recipients in a *Pi Lights* article within one year of the receipt of the scholarship.

ACHIEVEMENTS:

1. The State Scholarships application and rating sheet were extensively revised and updated.
2. The applications are now interactive through Google Docs and can be submitted digitally.
3. A flyer that clarifies how to apply for Scholarships was shared in *Pi Lights*.
4. Rating sheets were redesigned.
5. The committee received four applications for distribution in 2020 and two in 2021. All applicants were awarded Scholarships.
6. The committee prepared articles about the recipients for *Pi Lights* and for the Awards Program.
7. The By-Laws were rewritten to include the Gladys L Mersereau as a Scholarship for Collegiate Members.

RECOMMENDATIONS:

1. Scholarship recipients will be encouraged to speak at chapter meetings and area conferences, as well as to write an article for *Pi Lights* on the ways they utilized their scholarship.
2. Promote the use of the NYSO website to apply digitally or download scholarship applications. Scholarship information and applications should be available in all chapters and members should be encouraged to apply.
3. Chapter presidents are encouraged to establish an informational scholarship session at several meetings.
4. Information about scholarships should continue to be presented at each Area Conference and state gathering once the meetings resume.
5. Discuss additional creative ways to stimulate funding and increased interest in scholarships.
6. Continue to evaluate the application and the application process. Converting the Google Form responses to a more user friendly format for downloading is recommended.

7. We recommend that the Pi State Scholarship be renamed the New York State DKG Scholarship (changes would need to be made to BL 20, Article X, Section A, # 3 and SR 17 Section 8:51)

COMMITTEE MEMBERS:

Sue Gruber, Chair

Dr. Beverly Burrell

Joanne Carroll

Jane Crosby

Joan Slagle

Beta Chi

Psi

Alpha Pi

Alpha Tau

Beta Omega

Travel and Study Stipend Committee Society Mission and Purpose NY State 2021

Goals:

1. To encourage New York State Organization members, in addition to Executive Officers and State committee members to apply for the Travel and Study Stipend.
2. To encourage Stipend recipients to share their experiences in a ***Pi Lights*** article, as well as chapter, area and meetings.
3. To increase communication with committee members.

Achievements:

1. Submitted articles to ***Pi Lights*** for the Fall and Winter editions of 2019, as well as spring and fall editions of 2020 and winter 2021.
2. Attended the Spring, 2020 NYSO Virtual meeting and presented the awards.
3. Sent letters to Chapter Presidents encouraging them to get their members to apply for the stipend.
4. Received 3 applications by February 15, 2020 which were carefully reviewed by the Travel and Study Committee members.
5. Had a Go-to-Meeting in February, 2020 to review and choose the stipend recipients.
6. The 2 recipients are Mary-Fran Seymour, Beta Chi, to attend the DKG International Convention in Philadelphia, PA and Doreen McGrath, Beta Omicron, to attend CTAUN in New York City. Because of event cancellations due to the Coronavirus, these two recipients will travel to another DKG sponsored event of their choice at another time.
7. Planned and will present a workshop at the virtual NYSO Convention with a panel of past recipients who will share their travel and study experiences to encourage future applicants.

Recommendations:

1. Continue to contact the chapter presidents in January with a short letter and include the application.
2. Continue to use ***Pi Lights*** to advertise the Stipend.
3. Encourage the recipients to share their experiences via ***Pi Lights***, chapter meetings and area council meetings.
4. Update and hand out the Travel and Study brochure to all chapters in the New York State Organization to encourage applying for this award.
5. Consider adding a stipend for the new Collegiate level members to be used for a study abroad experience or other college related educational travel and study.

Committee Members:

Rosemary Van Wart, Chair Alpha Pi

Joyce Krupnik Beta Epsilon	Leah Exner	Tau
Fran Romeo Alpha Lambda	Rose Ann Hickey	Beta Mu
Kate Elder Alpha Psi		

WORLD FELLOWSHIP COMMITTEE
Society Mission and Purpose
NY State 2021

GOALS: Note – Goals are expansions of the 2016 – 2018 Goals building on past work of the committee:

1. Encourage Pi State Chapters to support the World Fellowship Fund
2. Increase awareness of the significance of World Fellowship
3. Make connections and develop communication and understanding with the World Fellowship recipients
4. Advocate for support of World Fellowship

ACHIEVEMENTS:

1. Shared information on Global Diversity opportunities and projects amongst committee members.
2. Conducted meetings to discuss opportunities for promotion of Global Diversity and understanding of the importance of World Fellowship.
3. Attended State seminars and Conventions and shared information about Pi State Chapters who contributed ideas to World Fellowship.
4. Continued Communicated with 2016 – 2019 recipients to collect their stories, photos, videos, and accomplishments following their World Fellowship experience.
5. The photos, stories, and accomplishments were used to produce a power point program on the World Fellowship Recipients, the importance of Global Diversity, and historical perspective of the difference the World Fellowship Fund/Scholarship Program has made in promoting diversity and understanding. The power point has been edited many times with improvements suggested by members of the committee and other resources.
6. The power point and shared videos will be made available on the Pi State website as well as to NYS DKG chapters and International DKG as requested.
7. Encouraged members to share their creative accomplishments. Poems by Colleen Kelly were shared in Pi Lights newsletter and will be added to the webpage.
8. Worked on understanding privacy and cyber safety. A draft of future guidelines is hoped to be made available to the next committee with guidance from the World Fellowship International Committee.
9. Worked on ways to develop an accessible and interesting webpage that will be a resource to others.
10. From the perspective of the committee chair, the best accomplishment was supporting each other through the Pandemic with meetings and updating each

other. The accomplishments above were possible because of the collegiate relationship built over the years of working together. Thank you to each of the members who contributed so much time and energy.

RECOMMENDATIONS:

1. Continue to spread the word about World Fellowship through letters and e--mails to the presidents and committee chairs.
2. Continue to encourage Pi State Chapters to support World Fellowship through fund raising efforts and/or budgetary line items.
3. Continue to encourage Pi State Chapters to communicate with recipients through e-mails and/or inviting them to meetings.
4. Announce the availability of the power point and videos at conferences, board meetings, and on the website.
5. Continue to work on webpage improvement including addition of power points and other resources around global diversity, using page as a way to educate others on cultural differences and learning from other cultures in our continually shrinking world, add visual interest to the webpage as appropriate, and create a better pathway to find the webpage as it is difficult to find the webpage.

COMMITTEE MEMBERS:

Kathleen M. Bishop, Ph.D., Chair	<i>Nu</i>
Sue Genthner	<i>Alpha Alpha</i>
Mary Martha Harvey	<i>Omega</i>
Colleen Kelly	<i>Gamma Alpha</i>
Sue Kenoyer	<i>Psi</i>
Doreen McGrath	<i>Beta Omicron</i>
Gertrude Noden	<i>Beta Delta</i>

THE BEA SMALL AWARD COMMITTEE

Committees Subject to Endowments

NY State 2021

GOALS:

1. Review the criteria and guidelines of the Bea Small Award with the Board of Trustees.
2. Recognize the state chapters for outstanding existing programs or projects that address a need of a specific population within the chapters' geographic areas.
3. Present the Bea Small Award at the 2020 Fall Virtual Meeting and the 2021 NYSO Virtual Convention.
4. Send Pi State Webmaster and *Pi Lights* Editor an updated list of chapter recipients and project descriptions for announcement.
5. Publicize the Award by calling for nominations of outstanding programs or projects via *Pi Lights*, Pi State website, and emails.

ACHIEVEMENTS:

1. Updated the application for the website, changing the application date to February 15 and project report date to April 1 for the Awards luncheon.
2. Verified a chapter's eligibility to apply, reviewed applications, and disseminated them to the Board of Trustees.
3. Using the Awards Committee funding, the Board of Trustees allocated awards to qualifying programs/projects.
4. Submitted articles to *Pi Lights* and sent emails to Chapter Presidents to publicize the Award.
5. Sent updated lists of recipients to Pi State Webmaster, *Pi Lights* Editor, and Executive Secretary for the Two-Year Directory to acknowledge the selected Chapter programs/projects.
6. Honored one Chapter projects in 2020 (*Rho-Backpack Nutrition Program*).
7. Honored two Chapter projects in 2021 (*Alpha Zeta-Bonnie Boxes* for patients receiving chemotherapy); (*Beta Omega-Little Book House* which give access books for adults and children to keep or exchange).

RECOMMENDATIONS:

1. Encourage more chapters to apply for the Award as early as possible.
2. Publicize the Award (and encourage recipients to submit articles) in the Fall, Winter, and Spring *Pi Lights*.
3. Encourage committee members to contact all chapter presidents.

THE BOARD OF TRUSTEES:

Karen Crumley, Chair
Dr. Anna Marie Bonafide
Evelyne Bottorf
Joan Slagle

Tau
Alpha Nu
Omega
Beta Omega

THE BEA SMALL SPEAKERS FUND COMMITTEE
Committees Subject to Endowments
NY State 2021

GOALS:

1. To use monies derived from interest on the base amount of this award for leadership development of New York State Organization's Officers, State Committee Chairs, or new Chapter Presidents.
2. To review applications and select a speaker(s) for New York State Organization's Leadership Development trainings.
3. To make members more aware of this fund and to solicit donations to re-establish the base.

ACHIEVEMENTS:

Due to the Corona Virus pandemic, face-to-face meetings were cancelled, little was able to be advanced. An article for Pi Lights was written promoting this endowment.

RECOMMENDATIONS:

1. Promote contributions to this fund.
2. Increase awareness and history of the fund.

COMMITTEE MEMBERS:

Lochie Musso, Chair	<i>Alpha Eta</i>
Lynda John	<i>Omega</i>
Cornelia Johnson	<i>Beta Delta</i>
Ellie Robinson	<i>Beta Delta</i>

**Frederica Hollister Professional Educator Award
Committees Subject to Endowment
NY State 2021**

Goals:

1. To encourage women to apply for the 2020 and 2021 awards.
2. To select recipient(s) of the Award.
3. To present the Award to the recipient(s) at a NYS Spring Meeting, Convention or Area Conference as a guest of the NYSO.
4. To publicize the recipient(s) in *Pi Lights*, on the State website and in the recipient(s)'s local area(s).

Achievements:

1. Publicized the award in *Pi Lights*, on the NYS State website, and at Executive Board Meetings.
2. Chaired the committee to review applications and select a recipient in both 2020 and 2021. Applications for nominees not selected will be kept for consideration the following year.
3. Participated in Awards Committee Meeting (virtual) in March of 2020 and 2021 to discuss funding for this award.
4. The award was not given at the 2020 Awards Luncheon (virtual). The award was announced / presented at the 2021 Awards Brunch (virtual).
5. Wrote an article for *Pi Lights* to publicize the award recipient.

Recommendations:

1. Encourage chapters/individual members to nominate qualified women for this prestigious award.
2. Encourage NYS DKG members to continue to support the Awards Fund through donations or purchasing Area Council basket raffle tickets.

Committee Members

Dr. Renee Funke

Jennifer Lee-Alden

Lisa Huyck

Carol Frost

NYS DKG Second Vice President

Beta Omega (NYS DKG First Vice President)

Rho-SC (NYS DKG Secretary)

Beta Rho-SE

THE GLADYS L. MERSEREAU GRANT(S)-IN-AID COMMITTEE
BOARD OF TRUSTEES
Committee Subject to Endowments
NY STATE 2021

GOALS:

1. To encourage women to apply for the *Gladys L. Mersereau (GLM) Grants(s)-in-Aid*
2. To select nominees for the grant(s)-in-aid
3. To inform nominees and their sponsors of their selection and invite them to the State Spring Luncheon or the Convention Brunch
4. To publicize grant(s)-in-aid award recipient(s) in *Pi Lights* and on the State website

ACHIEVEMENTS:

1. Updated Committee documents and GLM application form for State Website
2. Encouraged DKG NYS members to nominate worthy candidates and submit completed applications with supporting documents to the Committee for consideration
3. Submitted articles on the GLM Grant(s)-in-Aid to *Pi Lights*
4. The Board of Trustees met and discussed the fact that the required \$5000 reserve amount was actually far less and had been so for some time. Alternatives were discussed and the Board of Trustees decided to dissolve the award.

Approval:

1. The Board of Trustees recommend that the Executive Board vote in favor of dissolution of the Award. *Rationale:* The Board of Trustees voted in favor of dissolving this Grant per the BYLAWS written for this grant due to the Grant being lower than the required reserve amount.
2. The Board of Trustees unanimously voted that the amount left in the Fund be turned over to the Scholarship Fund for the sole purpose of awarding scholarships to Collegial Members. Their years of membership would be waived for this Grant only.

COMMITTEE MEMBERS

Sue Kenoyer, Psi

Jennifer Lee-Alden, *Beta Omega*

Mary-Martha Harvey, *Omega*

Karen Crumley, *Tau*

Suzanne Patrick, *Rho*

Jane Tanner, *Chi*

Judy Parker, *Nu*

Chair, NYS President

NYS First Vice President

NYS Immediate Past President

NYS Executive Secretary

NYS Treasurer

Member (2015-2020)

Member (2017-2022)

VERNA MULHOLLAND FRIEND OF EDUCATION AWARD COMMITTEE
Committees Subject to Endowments
NY State 2021

GOALS:

1. Make criteria for the award more understandable
2. Communicate more often with chapter presidents and /or chapter awards chair/committee members
3. Increase pool of nominees for consideration
4. Inform NY State members that contributions may be made to the Verna Mulholland
Friend of Education Fund

ACHIEVEMENTS:

1. Submitted articles to Pi Lights to advertise the Award
2. Committee members have encouraged chapters to apply for the Award
3. Attended State seminars and Conventions (some virtually) and shared information about the Award
4. Area councils have been contacted about encouraging chapters to think about and submit names

RECOMMENDATIONS:

1. Research ways to increase the base amount of the fund
2. Encourage recipients to share their experiences at local chapter meetings
3. Increase the stipend to encourage recipients to travel to the Convention

COMMITTEE MEMBERS:

Emilie Stris, Chair

Rowena Costa

Dr. Kathy Lavoie

Catherine Olinger

Annmarie Santorelly

Alpha Phi

Alpha Phi

Psi

Alpha Phi

Zeta

THE PI STATE EDUCATIONAL FOUNDATION NEW YORK STATE 2021

GOALS:

1. To continue to manage the Pi State Educational Foundation in accordance with Internal Revenue rules and regulations and New York State tax laws.
2. To continue to inform New York State membership of the opportunity to join and to contribute to the Pi State Educational Foundation.
3. To offer Foundation members grants for qualifying projects that promote literacy and learning.
4. To hold an annual meeting of the Pi State Educational Foundation at the New York State Convention via zoom meeting due to the corona virus pandemic.

ACHIEVEMENTS:

1. New York State members have been informed of the opportunity to join and/or make contributions to the Pi State Educational Foundation.
2. The Pi State Educational Foundation 20-in-20 Challenge ended on 12/31/2020. Because the spring and fall state meetings were not in-person gatherings in 2020, donations were not as great as usual.
3. Membership forms, donations forms, and grant application have been made available to members at meetings and may be printed from the New York State website.
4. Seven grants were awarded in 2019.
One award went to Lynne Keefer of Alpha Alpha for her project, The Rochester Area Literacy Council (RALC) Student Publishing Project.
A second award went to Maureen Nicolo of Alpha Rho for Books for Food Bank Backpacks.
Another grant went to Kate Elder and Regina Anderson of Alpha Psi for Radez Summer Program and Bookmobile.
The fourth grant went to Ruth Ann Fultz of Beta Gamma for Word Problem Wednesday.
The next grant went to Elaine Anderson of Alpha Tau for Interactive Read Alouds in the Primary Grades.
The sixth grant went to Corrine DeRue of Alpha Tau and was titled Uke Can Do It!
Another grant was awarded to Deborah Hoffman of Beta Delta for Waterloo's Stories from Oral Histories.
5. Four grants were awarded in 2020.
One award went to Cecelia Colosi of Alpha Tau for Canandaigua Children's Book Fest.
The second award went to Maureen Nicolo as an extension of her 2019 grant Books for Food Bank Backpacks.
The next grant went to Robin Pantel, Susan Kaufman and Judy Lucyk of Tau for DKG Community Literacy Outreach.
The last grant went to Diane Cappellino of Beta Delta for EEEK! (Explore, Experiment, Engage for Kids).

6. The Annual Meeting was held electronically in April 2020 during the Spring Executive Seminar/Executive Board Meeting due to the Corona virus pandemic.
7. The by-laws of the Pi State Educational Foundation have been reviewed and updated by Foundation parliamentarian Karen Crumley and the Board of Directors.
8. The required Federal State tax forms have been completed and filed.

RECOMMENDATIONS:

1. New York State conventions, Executive Board meetings, Area meetings and chapter meetings will be used to inform members of the opportunity to join the Foundation, to make tax-exempt contributions and to hear about the projects that were funded during that year.
2. Printed materials will be made available to New York State members.
3. Pi Lights and the Delta Kappa Gamma International/New York State website will be used to keep members of the Pi State Educational Foundation members informed of its activities.
4. Elections of Board members and presentation of Financial Reports, as well as any bylaw changes, if any, will be part of the Annual Meeting.
5. The Pi State Educational Foundation Board of Directors will act in accordance with the rules and regulations of the IRS.

COMMITTEE MEMBERS:

Virginia Dudko, Chair Tau

Ellen Hughes	Beta Delta
Jean Sekel	Pi
Susan Summerfield	Pi
Amy Zimmerman	Alpha Tau

AD HOC COMMITTEE TO ORGANIZE NYS HEADQUARTERS SPECIAL COMMITTEES NY STATE 2020

GOALS:

1. To complete working files for research by state committees, state presidents, chapters.
2. To sort, file properly dispose or repurpose all materials located in the pods.
3. To properly store all NYS/Pi State equipment and paraphernalia.
4. To arrange rooms for a tidy and efficient workspace.
5. To accept items from chapters that have dissolved.

ACHIEVEMENTS:

1. Transported materials from dissolved chapters
2. Shelved a complete set of Directories, Redbooks, and Biennial Reports.
3. Invited Past State Presidents and state committee chairs to pass on pertinent materials that would be useful in future years to the Society

RECOMMENDATIONS:

1. Continue to sort, file, categorize on a regular basis.
2. Accept all paraphernalia, materials from dissolved chapters and from past state presidents and state committee chairs.
3. Review all furnishings and equipment annually and send report on such to state executive committee.
4. Make recommendations to various state committees such as membership on specific items to store at HQ.
5. Communicate with chapters, Area Councils, state committees and officers when information is requested.
6. Continue to gather minutes, awardee lists, and other pertinent information from state committees to have a working research base.
7. Meet 1 or 2 times yearly to update.

COMMITTEE MEMBERS:

Joan Slagle, Chair

Karen Crumley
Mary-Martha Harvey
Jennifer Lee-Alden
Jeanne Schenk
Susan Kenoyer

Beta Omega

Tau
Omega
Beta Omega
Alpha Tau
Psi

AD HOC COMMITTEE ON STATE FINANCIAL RESOURCES NY STATE 2021

GOALS:

1. Clarify the administration of State financial resources for Scholarships, Awards and Grant(s)-in-Aid
2. Research all State original documents for funds and endowed Scholarships, Awards and Grant(s)-in-Aid
3. Identify roles and responsibilities of Awards, Scholarship and Finance Committees and State Treasurer
4. Make recommendations for funding, current practice and proposed changes in State BYLAWS & Standing Rules to ensure compliance with original documents
5. Ensure that all original documents are safely stored in State's Safety Deposit Box with copies in appropriate Committee files and at Headquarters
6. Create protocols for future endowments to include specific bequest documents, management of funds, document location and clarification of language for State documents
7. Educate members about State finances and provide more detailed budget information.
8. Ensure that state finances center around transparency, encourage applications for scholarships, maintain balanced budget with sufficient operating funds and eliminate transfer of funds unless it can be tied to the spirit of the wording of the endowment
9. Establish protocol for funding endowments with depleted funds
10. Develop a form that explains funds for which members can donate and update State donations form
11. Have the Finance Committee and Ad Hoc Committee on State Finances work together

ACHIEVEMENTS:

1. Revised Benefit Tickets to read "Awards, Grant(s)-in-Aid & Leadership Development"
2. Increased Scholarship maximum to \$3,000
3. Decreased qualification for Scholarships to two years of membership in DKG
4. Created protocols for future endowments to include specific bequest documents, management of funds, document location and clarification of language for State documents
5. Identified roles and responsibilities of Awards, Scholarship and Finance Committees and State Treasurer
6. Created a reference document for named Scholarships in collaboration with Treasurer and Scholarship Committee – name of scholarship, who should apply and how funds have been used in the past few years
7. Clarified use and allocation of monies for awards and scholarships
8. Developed a plan for separation and distribution of awards and scholarship monies

9. Determined that the Scholarship Committee administers all Pi State and named Scholarships, including the A. Evadna Crawford and Iona M. Keeler
10. Recommended changes to BYLAWS & Standing Rules to ensure compliance with original documents
11. Ensured that copies of original documents are archived at Headquarters and originals safely stored in the State's safety deposit box
12. Developed document for Proposed Changes to NYS BYLAWS & Standing Rules, collaborating with State Executive, Scholarship and BYLAWS & Rules Committees

RECOMMENDATIONS:

1. Review protocols for future endowments to include specific bequest documents, management of funds, document location and clarification of language for State documents
2. Encourage members to contribute to Leadership Fund
3. Continue to have the Finance Committee and Ad Hoc Committee on State Finances work together
4. Encourage extension of awards to include money for collegiate members where possible – specifically Travel & Study Stipend – and other awards that original documents permit
5. Create new form to explain funds for which members can donate and update current State donations form
6. Continue to ensure that state finances center around transparency, encourage applications for scholarships, maintain balanced budget with sufficient operating funds and eliminate transfer of funds unless it can be tied to the spirit of the wording of the endowment

COMMITTEE MEMBERS:

Mary-Martha Harvey, Chair	<i>Omega</i>
Mona Lee Bogan	<i>Tau</i>
Karen Crumley	<i>Tau</i>
Sue Kenoyer	<i>Psi</i>
Deb Minor	<i>Alpha Tau</i>
Catherine Olinger	<i>Alpha Phi</i>
Jeanne Schenk	<i>Alpha Tau</i>
Joan Slagle	<i>Beta Omega</i>
Rosemary Van Wart	<i>Alpha Pi</i>

Ad Hoc Committee for Area Councils
SPECIAL COMMITTEES
NY State 2021

Goals:

1. To review Goal# 3 for Area Councils from *Strategic Action Plan 2017*.
2. Facilitate GTMs to discuss possible reconfiguration of Area Councils.

Achievements:

1. This Ad Hoc did not meet during the 2019 - 2021 biennium

Recommendations:

1. Work with the Executive Committee to discuss parameters for any possible reconfiguration in light of 8 Chapters dissolving during the 2019-2021 biennium.
2. Draft recommendations regarding future Area Council geographic/Chapter configuration to promote purposes and involvement in Area Council meetings, conferences and Society work. Present to the Executive Committee and Executive Board for approval.

Committee Members:

Jennifer Lee-Alden, Chair

Molly Drum

Dr. Renee Funke

Joan Goldstein

Mary-Martha Harvey

Sue Kenoyer

Melissa Olmstead

Joan Slagle

Beta Omega

Beta Rho

Kappa

Gamma Alpha

Omega

Psi

Nu

Beta Omega

APPENDIX I

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FINANCIAL FUND DEVELOPMENT ADMINISTRATOR

2019-2021

Joan C. Slagle

GOALS:

1. To maintain the inventory of FDF items and add new items as needed
2. To forward money and sales records in proper order to the state treasurer
3. To provide requested reports of receipts, expenditures, inventory to state executive committee
4. To involve members in sales at meetings and to expand sales venues

ACHIEVEMENTS:

1. Sent receipts and reports to Pi State Treasurer Suzanne Patrick and Executive Secretary Karen Crumley
2. Conferred with Pi State President Susan Kenoyer and other executive committee members on new inventory selections
3. Increased number of member participants for sales at meetings
4. Provided via mail any items requested by chapters and individual members

RECOMMENDATIONS:

1. Continue to schedule and involve members as sales force at meetings
2. Continue to research vendors for best pricing and updated inventory
3. Continue to attend all state meetings and attend as many Area Council and chapter functions as possible to offer sales as requested
4. Improve price signs
5. Provide affordable and appropriate items to use as gifts for presenters at state functions

APPENDIX II

New York State Organization
Minutes of the New York State Executive Board Meeting
Ramada Geneva Lakefront, Geneva
Saturday, April 22, 2019 8:18am-9:12am

Present: (157 voting members) (See Attendance)
8 Past Presidents
8 State Officers
29 State Chairs
42 Chapter Presidents/Representatives
1 International Guest

Appendix A

Chapters Absent: (N=12)

#5-Epsilon	#10-Kappa	#11-Lambda	#12-Mu
#27-Alpha Gamma	#29-Alpha Epsilon	#45-Alpha Phi	#63-Beta Omicron
#65-Beta Rho	#67-Beta Tau	#69-Beta Phi	#77-Gamma Epsilon

- [1] **Call to Order** Script Appendix B
The NY State Spring Executive Board Meeting of the Delta Kappa Gamma Society International was called to order at 8:18 a.m. by President Mary-Martha Harvey.
- [2] **Secretary's Report** – With Deborah Bedard's help, Lisa Huyck gave the report of 50 members present. A reminder was given to all Chapter Presidents/Representatives, State Officers and State Chairs to sign in.
See Attendance
- [3] **Timekeepers for the Executive Board Meeting** are seated in front of the dais, and include: Gail Rumsey, *Omega*; Sharon Tallman, *Chi*, and Faith Prather, *Alpha Alpha*. Ellie Robinson explained about the timekeepers.
- [4] **Quorum Call and Rules of Debate.** Eleanor Robinson (Ellie), State Parliamentarian, informed us of a quorum of 26 for a majority, and 2/3 of the 50 signed in will be 34. The reading of the "Rules of Debate" was dispensed with. It can be found in the RED BOOK. Ellie also reviewed the Pro/Con cards and the forms to fill out if a motion is made.
Appendix C
- [5] **Adoption of Agenda.** The agenda was adopted with the following amendment: #7, Committee to Approve the Minutes; and #9: Election for Finance Committee for West Central, Claudia Cerasani, *Beta Gamma*; and Election of Nominations Committee should read Capital, not Central. **The agenda was adopted with no opposition.** Appendix D
- [6] **Approval of October 13, 2018 Executive Board Meeting Minutes.** The Minutes of the October 13, 2018 NYS Fall Executive Board Meeting held at the Radisson Hotel in Corning, NY have been approved by the Committee to Approve the Minutes and

have been distributed to the Executive Board members.

The Minutes are accepted as printed.

- [7] **Committee to Approve the Minutes.** President Mary-Martha Harvey appointed three Board members to serve on the Committee to Approve the Minutes of this meeting. They are Jacinda Lisanto, *Beta Theta*; Margaret Clark, *Beta Chi*; and Karen Jones, *Beta Omega*.
- [8] **Recommendations from Executive Committee.** State Secretary Lisa Huyck read the following recommendations from the Executive Committee to the Executive Board. These are motions from a Committee and do not need a second.

Appendix E

- 8.1 The Executive Committee recommends to the Executive Board the following appointments to the Verna Mulholland Friend of Education Award Committee due to the resignations of Gail McKinnon and Toni Pomerantz, to complete their terms through 2021: Catherine Olinger, *Beta Psi*, and Rowena Costa, *Alpha Phi*.

The motion passed.

- 8.2 The Executive Committee recommends to the Executive Board that the Benefit Drawing for Awards, Scholarships & Grant(s)-in-Aid be revised to Awards, Grant(s)-in-Aid & Leadership.
Rationale: Since there is no funding source for leadership training, this change would allow fund-raising for leadership training, designated as Doris E. and Ruth Nickerson Leadership Development.

The motion passed.

- 8.3 The Executive Committee recommends to the Executive Board that beginning in 2020, scholarship money from dues will be used to fund named scholarships.
Rationale: Currently scholarship money from dues is in the Pi State Scholarship Fund and used only for the Pi State Scholarship award. This change would allow transfers from the Pi State Scholarship Fund to named scholarships.

The motion passed.

- 8.4 The Executive Committee recommends to the Executive Board that the objectives, activities, responsibilities and recommendations of the 2017-2019 Strategic Plan UPDATE be adopted for the 2019-2021 Biennium.

The motion passed.

- 8.5 The Executive Committee recommends to the Executive Board that the name on financial accounts will read New York State Organization DKG.

The motion passed.

- 8.6 The Executive Committee recommends to the Executive Board that the State Treasurer change the checking account and safe deposit box to Community Bank, NA after August 17, 2019. The names on the new account will be the new President named after the election, Executive Secretary Karen Crumley, and Treasurer Suzanne Patrick.

The motion passed.

[9] **COMMITTEE REPORTS**

- [9.1] **Nominations.** Diane Battaglia, Chair, presented the report for the Nominations Committee for the election of Finance Committee members. Elected members will serve a four-year term from July 1, 2019 to June 30, 2023. The following members were elected: West Central, Claudia Cerasani, *Beta Gamma*; Southwestern, Diane Dietrich, *Beta Epsilon*; East Central, Carol Lord, *Beta Delta*; Northwestern, Barbara Fillipiak, *Alpha Theta*; and Southeastern, Emilie Stris, *Gamma Alpha*. Diane Battaglia, Chair, presented the report for the Nominations Committee for the election of the Nominations Committee. Elected members will serve a four-year term from July 1, 2019 to June 30, 2023. The following members were elected: South Central, Erin Merrill, *Beta Chi*; North Central, Mary Kay Hickey, *Beta*; Eastern, Barbara Keis, *Phi*; and Northern, Carol Lamb, *Beta Mu*; and Capital, Dr. Anna Marie Bonafide, *Alpha Nu*.

Appendix F

- [9.2] **Finance.** Mary Frances Seymour spoke for Chair Linda Flaherty, who could not attend this morning. Mary Frances gave the Report on the 2019-2020 Budget. The Budget is found on pages 23-24 of the RED BOOK. The Committee held two GTM's. The Committee gave the recommendation for the Budget to be adopted. This motion is from a Committee and does not need a second.

Appendix G

The motion passed.

- [9.3] **Audit.** Jean Sekel reported on the work of the Audit Committee. She also referenced to the Yellow Book regarding the audit of the books of the Society by an external auditor. This expense to audit the books is quite expensive and the Finance Committee needs to build it into the budget in the future.

Appendix H

- [9.4] **BYLAWS & Standing Rules (SR).** Donna Yerdon, Chair, gave the report of the BYLAWS and Rules Committee. The entire document can be found in *Pi Lights*, the winter issue. The Chair moved to not read the entire document, just the final changes. There were no pull-outs regarding the BYLAWS section. There were eighteen changes.

The motion passed.

Donna Yerdon also spoke to the SR changes. There were ten changes. *The motion passed.*

Appendix I

There was a motion made by Catherine Olinger and seconded by Maggie McCurry. The highest document in DKG is the Constitution, and NYS must be in compliance of that Constitution. These should be made without vote of the entire Assembly.

The motion passed.

Appendix J

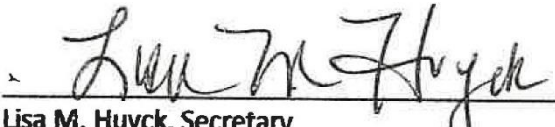
- [9.5] **Strategic Action Plan Update 2017-2019.** Sue Kenoyer presented for approval the Strategic Action Plan UPDATE 2017-2019 Biennium. A copy of this is in your participant folder. A motion to approve the Strategic Plan UPDATE 2017-2019 as published for the next biennium 2019-2021.

The motion passed.

Appendix K

- [10] **NY State Executive Secretary.** Karen Crumley outlined the time line for the updates requested for the Directory Supplement. The Chapter President's information as well as the program for the year is needed by July 1. Please put in new initiates and their information. The supplement will only be sent in PDF format. She also spoke of the Important Dates in the participant's folders. There is no Fall meeting. On June 1 the room block opens in Syracuse for the Spring 2020 meeting.

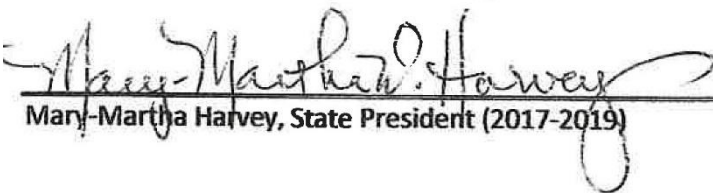
- [11] **Adjournment.** President Mary-Martha Harvey reminded Executive Board members to leave their red Voting Cards and the name placards for pick up. Also, please give Lisa Huyck a hard copy of your report that was given. Hearing no new business to come before the Executive Board, the meeting was adjourned at 9:12 a.m.



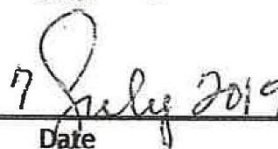
Lisa M. Huyck, Secretary



Date



Mary-Martha Harvey, State President (2017-2019)



Date

Jacinda Lisanto

Jacinda Lisanto, Beta Theta

7/7/19

Date

Margaret Clark

Margaret Clark, Beta Chi

7/7/19

Date

Karen Jones

Karen Jones, Beta Omega

7/7/19

Date

New York State Organization
Minutes of the New York State 72nd General Session
Ramada Geneva Lakefront, Geneva
Saturday, April 22, 2019 9:28am-11:35am

Present: (157 voting members) (See Attendance)
8 Past Presidents
8 State Officers
29 State Chairs
42 Chapter Presidents/Representatives
1 International Guest

Appendix A

Chapters Absent: (N=12)

#5-Epsilon	#10-Kappa	#11-Lambda	#12-Mu
#27-Alpha Gamma	#29-Alpha Epsilon	#45-Alpha Phi	#63-Beta Omicron
#65-Beta Rho	#67-Beta Tau	#69-Beta Phi	#77-Gamma Epsilon

[1] **Call to Order**

President Mary-Martha Harvey, called the New York State 72nd General Session to order at 9:28 a.m.

[2] **Pledge of Allegiance**

The Pledge of Allegiance was led by Executive Secretary Karen Crumley, *Tau*.

[3] **"God Bless America"**

Vicky Stockton, *Alpha Chi*, led us and signed "God Bless America."

[4] **Welcome**

Convention Co-Chair Carol Lord, *Beta Delta*, brought greetings on behalf of the 2019 Convention Steering Committee. Thanks were extended to Carol and to Convention Co-Chair Jane Morehouse, *Beta Delta*, and all of the Committee members for a very successful Convention 2019.

[5] **Introductions**

Script

Appendix B

President Mary-Martha Harvey introduced the women seated on the dais:
To her far right, Immediate Past President Deborah Bedard, Second Vice-President Jennifer Lee-Alden, First Vice-President Sue Kenoyer, and Secretary Lisa Huyck. To her far left, Nominations Chair Diane Battaglia, Treasurer Suzanne Patrick (seated in audience), Executive Secretary Karen Crumley, and Parliamentarian Ellie Robinson.

Women holding key positions on our State Committees that will not report today were introduced. On Society Business Committees: On Society Business Committees - Carol Frost, State Facebook Administrator; Joyce Thompson-Hovey, the Chapter Presidents' Facebook Administrator; and the Executive Committee Liaison Jennifer

Lee-Alden. On Society Mission and Purpose Committees for Educational Excellence - the EEC DKG International Gallery of Fine Arts Liaison, Judith Corigliano; EEC Music Representative, Vicky Stockton; EEC Headquarters Equipment Liaison, Jennifer Lee-Alden; and the Executive Committee Liaison, Sue Kenoyer. On Committees Subject to Endowments: Executive Committee Liaison, Lisa Huyck.

The New York State Past Presidents were recognized: 1991-1993, Anne Marie Carlson, *Phi*, who is also the Chair of CTAUN; 1993-1995, Catherine Olinger, *Beta Psi*; 1997-1999, Dr. Margarethe McCurry, *Alpha Epsilon*; 2009-2011, Joan Slagle, *Beta Omega*, who is also the FDF Administrator; and 2011-2013, Jeanne Schenk, *Alpha Tau*.

Parliamentarian Ellie Robinson introduced the timekeepers for the meeting: Gail Rumsey, *Omega*; Sharon Tallman, *Chi*; and Faith Prather, *Alpha Alpha*.

[7] **Attendance/Registration Report** See Attendance

Betty Pilato, *Alpha Tau*, reported that there are 178 members registered, which consisted of 137 three-day registrations and 41 one-day registrations. The total number of people currently checked in was 157. There were 29 guests registered. President Harvey thanked Betty for her work as Registrar and announced that a donation in her honor had been made to the Pi State Educational Foundation.

[8] **Quorum Call and Rules of Debate**

Appendix C

Ellie Robinson, State Parliamentarian, stated that 105 is two-thirds of the 157 registered members. She explained about the pro/con cards, and the motion papers. The reading of the "Rules of Debate" were dispensed with for this meeting. These are found in the RED BOOK.

[9] **Adoption of Agenda**

Appendix D

A motion made by Maggie McCurry, *Alpha Epsilon*, and seconded by Anne-Marie Carlson, *Phi*, to adopt the agenda as published with the following changes: omit #6 Secretary's Report; #12 should read Report on Executive Committee Recommendations—Lisa Huyck; and #14 Time Limit [14.15] should read 14.13.

This motion passed with no discussion or dissent.

[10] **Approval of APRIL 29, 2017 General Session Minutes**

The Minutes of the April 29, 2019 General Session held at the Otesaga in Cooperstown, New York, have been approved by the Committee to Approve the Minutes and are published in the RED BOOK.

Minutes were accepted as printed.

The members of the Committee to Approve the Minutes for the 72nd General Session are: Jacinda Lisanto, *Beta Theta*, (EC)

Margaret Clark, *Beta Chi*, (SC)
Karen Jones, *Beta Omega*, (Capital)

- [11] **Thought for the Day** – Agnes Becker, Gamma Delta
The theme for Mary-Martha Harvey’s biennium focused on “Opportunities to Connect.” Agnes spoke of the opportunities that have arisen in the last two years involving people, places, and connecting to the past, to the present, and also to the future.

[12] **Report on Executive Committee Recommendations**

Appendix E

Lisa Huyck reported that the following recommendation from the Executive Committee to the Executive Board have been approved.

[12.1] The following appointments to the Verna Mulholland Friend of Education Award Committee due to the resignations of Gail McKinnon, *Alpha Iota*, and Toni Pomerantz, *Alpha Phi*, to complete their terms through 2021 are Catherine Olinger, *Beta Psi* and Rowena Costa, *Alpha Phi*.

[12.2] The Benefit Drawing for Awards, Scholarships, and Grant(s)-in-Aid be revised to Awards, Grant(s)-in-Aid and Leadership.

[12.3] Beginning in 2020, scholarship money from dues will be used to fund named scholarships.

[12.4] The objectives, activities, responsibilities and recommendations of the 2017-2019 Strategic Plan UPDATE are adopted for the 2019-2021 Biennium.

[12.5] The name on the financial accounts will be NYSODKG. (New York State Organization Delta Kappa Gamma)

[12.6] The treasurer will change the accounts and safe deposit box to Community Bank, N.A. after August 17, 2019. The names on this account will be the newly elected President, the Executive Secretary Karen Crumley, and Treasurer Suzanne Patrick.

[13] **EXECUTIVE COMMITTEE REPORTS**

The following Executive Committee Reports were presented.

[13.1] **President Mary-Martha Harvey** thanked all our DKG NYS Members for the “Opportunities to Connect.” She spoke of the honor she had to be the leader for the Biennium, to meet and discuss our State business, opportunities and ideas with our State Committees, Chapters and members. The Biennial Report is in the RED BOOK.

Appendix F

[13.1.1] **Presentation of Chapter Anniversaries** were made by President Harvey and 1st Vice President Sue Kenoyer. #5, *Epsilon*, 75 years, April 22, 1944; #12, *Mu*, 70 years, December 10, 1949; #37, *Alpha Nu*, 60 years, June 4, 1959; #56, *Beta Theta*, 50 years, March 24, 1969; #65, *Beta Rho*, 45 years, March 9, 1974; #72, *Beta Omega*, 40 years, April 30, 1979; and #71, *Beta Psi*, 40 years, April 27, 1979.

[13.2] **Second Vice President** Sue Kenoyer welcomed the audience. Her highlights were the Chapters, the Area Councils, International Activities, and the many friendships she hopes will last many years. She reflected on the progress over the last two years, and spoke of GTMs and Committee work. Her report can be found on page 8 of the RED BOOK. Appendix G

[13.3] **First Vice President** Jennifer Lee-Alden thanked all for the dedication to the Organization. Jennifer spoke about the Area Councils and the upcoming meetings scheduled. Her report can be found on page 10-11 of the RED BOOK.

Appendix H

[13.4] **Immediate Past President Deborah Bedard** spoke of the passion that women have for our State Organization. She hoped that members from the Chapter level, to the Area Council events and to the State level look for potential leadership opportunities and encouraged all to become a “key woman educator.” Her report can be found on page 13 of the RED BOOK.

Appendix I

[13.5] **Executive Secretary Karen Crumley** explained about the information needed for the update for the Directory. Important Dates are in the participant folder. She spoke that the room block for the Spring meeting in Syracuse opens June 1, and there is an International Convention at Foxwoods July 30-August 1, 2019. Yellow books (BYLAWS and SR) will be available for purchase. Her report can be found on page 14 of the RED BOOK.

Appendix J

[13.6] **Treasurer** Suzanne Patrick reported that in the RED BOOK on pages 53-54, and 56-57 for the first six months are the reports for the Society. The Financial Advisor helped make some adjustments since the market was down.

Appendix K

[13.7] **Editor** Kim Goldhirsch, sent a report that was given by Deborah Bedard. She spoke of the work Kim has done with *Pi Lights*.

Appendix L

[14] COMMITTEE REPORTS

[14.1] **Awards.** Chair Erin Merrill thanked the members on the Awards Committee. Her report can be found on page 31 of the RED BOOK. There were beautiful baskets for this weekend's Benefit Drawing.

Appendix M

[14.2] **Educational Excellence.** Chair Karen Jones spoke of the workshops offered this weekend. A thank you was extended to the facilitators. Work continues on CTLE and credit offerings. Her report can be found on page 32-35 in the RED BOOK.

Appendix N

The General Session was recessed at 10:15am. EEC Music Representative presented an instrumental musical. The General Session was reconvened at 10:25am.

[14.3] **Membership and Expansion.** Chair Sue Kenoyer extended a thank you to the committee members, who have created, revised, produced or found many resources for the Membership Area of the Website. One of the tasks also is the Hour of Remembrance, which will be held tomorrow. The report appears on pg. 27 of the RED BOOK.

Appendix O

[14.4] **Communications and Publicity.** Chair Judy Wadsworth spoke of the updates done for the Website. She also mentioned the *Facebook* options available. The State Brochure was updated. A key card and one-page flyer for Chapters were created.

Appendix P

[14.5] **BYLAWS & Rules.** Chair Donna Yerdon presented all the changes which had been voted on by the Executive Board. There was a motion to not reread the entire document. This motion was passed. She then proceeded to outline the changes which were approved by the Executive Board. A Motion from Committee to accept the changes proposed by the Executive Board did not need a second. **Motion passed.**

For Standing Rules changes, no motion is necessary at General Session.

The Committee report appears in the RED BOOK on page 20. The numerous changes are in the report found in the Appendix. They were also published in the Winter *Pi Lights* issue.

Appendix Q

[14.6] **Finance.** Mary Frances Seymour gave the report in the absence of Chair Linda Flaherty. The full report can be found in the RED BOOK on pages 22, and 23-24. The Budget was presented that was approved by Executive Board.

Appendix R

[14.7] **Audit.** Chair Jean Sekel thanked the Committee members for a great job done. The full report can be found on RED BOOK page 18.

Appendix S

[14.8] **Bea Small Leadership Fund.** Gail Rumsey gave an update and outlined what the Committee did over the last two years. A form was developed to streamline the process of applying for the Fund. The report can be found in the RED BOOK on page 43.

Appendix T

[14.9] **Personnel.** Chair Grace Murphy explained the Performance Review process under consideration. This report can be found on page 30 of the RED BOOK.

Appendix U

[14.10] **Leadership Development.** Co-Chair Jeanne Schenk spoke of the “On the Road” training of New and Returning Chapter Presidents and of the many tools on the State Website. She thanked her Co-Chair Dr. Margie Lovett-Scott for producing all of the materials used in the training.

Appendix V

[14.11] **World Fellowship.** Dr. Kathleen Bishop was not in attendance and no report was given. However, President Mary-Martha Harvey updated the audience on the PowerPoint that is being completed by the Committee and will be used by International.

Appendix W

[14.12] **Pi State Educational Foundation.** This was a very exciting year for the Pi State Educational Foundation. Board of Directors President Virginia (Ginny) Dudko reported that the celebration of 15 years was a wonderful achievement and encouraged all to become Educational Foundation members for life. On page 47-48 of the RED BOOK is the full report.

Appendix X

[14.13] **Nominations.** Chair Diane Battaglia stated that on page 29 of the RED BOOK is the full report for the Committee. She presented the Slate of Officers. ***A motion from the Nominations Committee was presented to elect Sue Kenoyer President 2019-2021 and Jennifer Lee-Alden First Vice President 2019-2021. There were no nominations from the floor. Since there was no opposition, the State Secretary cast one ballot for these two positions. Motion passed. Sue Kenoyer was elected State President 2019-2021. Jennifer Lee-Alden was elected first Vice President 2019-2021.***

No applications were received for Second Vice President. ***A nomination from the floor, by Cindy Reger, Beta Nu, was made to nominate Dr. Renee Funke, Kappa. No other nominations were offered. The motion passed. Dr. Renee Funke was elected State Second Vice President 2019-2021.***

No applications were received for the position of State Secretary. **A nomination was made by Julia Schrader, Gamma, for Seeta Ramprasad, also of Gamma.** The President asked of other nominations from the floor. **Celia Bradford, Pi, nominated Lisa Huyck, Rho, who currently is the State Secretary.** Due to two nominations from the floor, a ballot was prepared. ***The vote resulted in 97 votes for Lisa Huyck, 19 votes for Seeta Ramprasad, and 6 members abstained. Lisa Huyck was elected State Secretary 2019-2021.***

Appendix Y

[15] **SPECIAL COMMITTEES & NY STATE REPRESENTATIVES**

[15.1] **Ad Hoc Committee to Organize NY State Headquarters in Saratoga Springs.** Chair Joan Slagle reported that much work had been done. Rearranging of furniture, placing documents in binders, and labeling were some of things accomplished. The storage units are in a favorable space to allow work. The complete report is to be found on page 49 of the RED BOOK.

Appendix Z

[15.2] **Ad Hoc Committee on State Financial Resources.** Chair Suzanne Patrick shared that many documents have been researched and information has been found on scholarships and endowments. The complete report is on pages 50-51 of the RED BOOK. Appendix AA

[15.3] **Ad Hoc Committee on Area Councils.** Jennifer Lee-Alden talked about the Area Council survey about the geography, number of members, and the membership consistency. This online survey will be available here at the Convention, on the website HOME PAGE and mentioned in the President's *News & Notes*. Members are encouraged to take and submit the survey.

Appendix BB

[15.4] **Strategic Action Plan UPDATE 2017-2019.** This report was given by Sue Kenoyer and included in participant folders. She outlined how the Executive Committee & State Committees have applied the goals of this plan. There were five areas of focus.

Appendix CC

[15.5] **US Forum Representative on EEC.** A brief report was given by Joan Slagle. The complete report appears on page 33 of the RED BOOK.

Appendix DD

[15.6] **UN-NGO Representative on EEC.** Lochie Musso introduced members of the International Committee, of which five of the eight are from New York State. She introduced new DKG International Representative Eileen Venezia. She stated that NYS members serving on CTAUN Committee are Grace Murphy, Joan Goldstein,

Eileen Venezia and Lochie Musso and Chair Anne-Marie Carlson.
Appendix EE

[15.7] **CTAUN.** Chair Anne-Marie Carlson gave a short report, citing the importance of CTAUN and the impact on education. The 20th Annual Conference, "Our Planet - Our Crisis - What's Next," was held in April 5. The 2020 CTAUN Conference theme is "War No More."

Appendix FF

[16] **New Business.** No new business was brought before the General Session.

[17] **ANNOUNCEMENTS AND REMINDERS.**

[17.7] Sue Kenoyer reminded the audience of the Birthday Luncheon in the tent. Coats might be needed.

Several reminders from Karen Crumley were given. These included: [17.1] reminding Chapter Presidents to sign-in and for all who gave a report today to give hard copy to Lisa Huyck for inclusion in the Mintues; [17.2] asking for volunteers for State Committees and the form in the participant folder; [17.3] the Evaluation for the Convention found in the folder; [17.4] asking that Red Voting Cards and White Tent Cards be left for pick-up in an orderly fashion - State Chairs not returning may take theirs; [17.5] a reminder of the online Survey for Area Councils; and [17.6] A reminder about the collection of meal tickets.

[17.8] President Mary-Martha Harvey gave a reminder of the Corporation meeting to follow this General Session.

Privilege of the Floor. Question by Maggie McCurry about the transfer of monies needed in the last two years. Finance Committee is currently working on this. Many factors contributed to this shortfall: two are the increase in mileage for travel and only one issue (of the four) of Pi Lights is covered by the fee collected from NY State dues.

[18] **ADJOURNMENT**

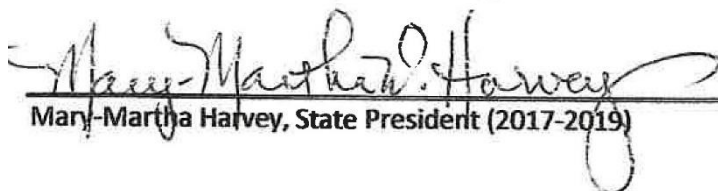
No further business came before the 72nd General Session of New York State. President Mary-Martha Harvey adjourned the meeting at 11:35 a.m.



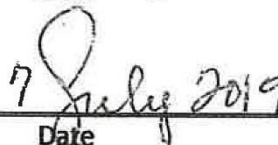
Lisa M. Huyck, Secretary



Date



Mary-Martha Harvey, State President (2017-2019)



Date

Jacinda Lisanto

Jacinda Lisanto, Beta Theta

7/7/19

Date

Margaret Clark

Margaret Clark, Beta Chi

7/7/19

Date

Karen Jones

Karen Jones, Beta Omega

7/7/19

Date

New York State Organization
Minutes of the New York State Corporation Meeting
Ramada Geneva Lakefront, Geneva
Saturday, April 22, 2019 11:36am-11:37am

Present: (157 voting members) (See Attendance)
8 Past Presidents
8 State Officers
29 State Chairs
42 Chapter Presidents/Representatives
1 International Guest

Chapters Absent: (N=12)

#5-Epsilon	#10-Kappa	#11-Lambda	#12-Mu
#27-Alpha Gamma	#29-Alpha Epsilon	#45-Alpha Phi	#63-Beta Omicron
#65-Beta Rho	#67-Beta Tau	#69-Beta Phi	#77-Gamma Epsilon

Call or order:

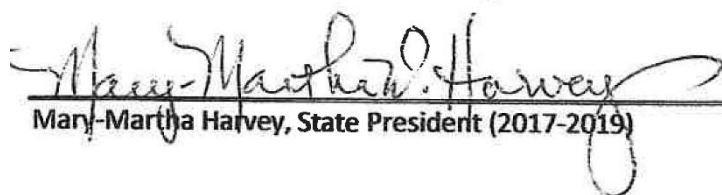
The meeting of the New York State Corporation was called to order at 11:36 a.m. by President Mary-Martha Harvey. Since there was no new business to bring before the Corporation, the meeting was adjourned at 11:36 a.m.



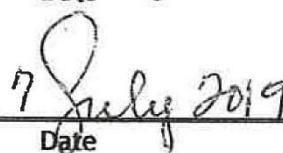
Lisa M. Huyck, Secretary



Date



Mary-Martha Harvey, State President (2017-2019)



Date

Jacinda Lisanto

Jacinda Lisanto, Beta Theta

7/7/19

Date

Margaret Clark

Margaret Clark, Beta Chi

7/7/19

Date

Karen Jones

Karen Jones, Beta Omega

7/7/19

Date