



Shareholder Memorandum

The following was mailed to all shareholders on May 12, 2021

Date: May 11, 2021
From: Mike Olesen, CEO
Subject: Annual General Meeting Notice of Meeting Package
Document #: #2021 – 005 – Notice of AGM Package

Due to COVID-19 restrictions the Westerner Exposition Association will be holding its 2021 Annual General Meeting virtually. In order for shareholders to participate in the AGM, we require a current email address so we may send you the web conferencing credentials. Please email Peggy Jackson, Board & Corporate Services Administrator at pjackson@westernerpark.ca as soon as possible to RSVP and to ensure we have your updated email address. On June 7th, all shareholders will be contacted via email to provide you the login credentials for the 2021 AGM.

Included in this Notice of Meeting package are the following important attachments:

- Official Notice of Meeting**
 - Shareholder Proxy Ballot (See Yellow Sheet in mailout package):** Due to this AGM being held virtually, all questions requiring a formal resolution by Shareholders shall be addressed by a proxy ballot. Proxy ballots may be submitted:
 - by mail and must be dated, signed and postmarked by **Monday, May 31, 2021** to be valid. Mailing Address: The Westerner Exposition Association, 4847A - 19th Street, Red Deer, T4R 2N7, ATTENTION: Mike Olesen, Corporate Secretary; or*
 - by email by Monday, May 31, 2021 to Peggy Jackson, Board & Corporate Services Administrator at pjackson@westernerpark.ca (Please indicate AGM 2021 Ballot in the subject line); or*
 - by personal delivery at the office of The Westerner Exposition Association, 4847A - 19th Street, Red Deer, T4R 2N7, ATTENTION: Mike Olesen, Corporate Secretary.*
 - Proposed Amendment to the Articles of Association (See Blue Sheet):** A detailed explanation regarding the proposed amendment to the Articles of Association Section 2.1 "Special Resolution". This is the information that corresponds to proxy ballot vote #1.
 - Report from the Nominating Committee and Candidate Biographies** for 4 candidates running for 3 positions on the Board of Directors. **Video messages from the candidates will be available in the Shareholder Section on the Westerner Park website on May 14, 2021.** This information corresponds to proxy ballot vote #2.
 - Appointment of Auditors (See Green Sheet):** This is the information that corresponds to proxy ballot vote #3.
 - Statement of Governance Practices**
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Please Note: The Financial Statements for the Year Ending March 31, 2021 will be available for review in the Shareholder section of the Westerner Park website on June 1, 2021 and will be circulated directly to Shareholders via email. Shareholder approval to receive the 2020 – 2021 Year End Financials will be completed through an online poll during the meeting.

Checklist

DID YOU:

- ☐ **Contact Peggy Jackson to ensure your email is filed with Westerner Park to ensure you are receiving the Shareholder Correspondence via email**
- ☐ **Complete and return the Proxy Ballot by May 31, 2021**

The Westerner Exposition Association NOTICE OF ANNUAL GENERAL MEETING OF SHAREHOLDERS

Thursday, June 10, 2021

5:00 pm

Notice is hereby given that the 2021 Annual General Meeting of the Shareholders of The Westerner Exposition Association will be conducted virtually on **THURSDAY, the 10th day of JUNE, 2021** at 5:00 pm MDT (Mountain Daylight Time).

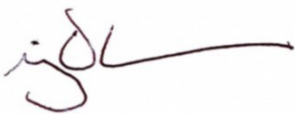
In light of the circumstances relating to COVID 19, The Westerner Exposition Association will be conducting a virtual annual meeting and all shareholders will be contacted via email on June 7, 2021 to provide the login credentials for the 2021 AGM.

Shareholders may execute the enclosed proxy ballot and return by email, mail or hand delivery to The Westerner Exposition as indicated in the enclosed instructions.. All ballots must be postmarked by Monday, May 31, 2021 to considered valid votes for the following items:

1. To ratify a proposed Amendment to Articles of Association Section 2.1 "Special Resolution"
2. To elect three (3) Directors
3. To appoint Auditors

Dated at Red Deer, Alberta, the 11th day of May, 2021.

By Order of the Board of Directors



Mike Olesen

Chief Executive Officer / Corporate Secretary

At the April 2021 Board Meeting, the attached proposed amendment to The Westerner Exposition Association Articles of Association was endorsed for approval by the Shareholders at the Annual General Meeting on June 10, 2021.

The proposal aims to ensure that a change in the Articles of the Association must be communicated to Shareholders a minimum of 21 days before the meeting where the proposal will be voted on. Without this change, an amendment to the Articles could be proposed on the floor at a meeting of Shareholders.

Background:

Due to the potential material nature of a Special Resolution, as defined below, and specifically pertaining to the amendment of these Articles, the Board has determined there is a significant level of potential risk to the Association in having amendments proposed without notice. Adequate notice will provide sufficient time for Shareholders, as well as the Association, to consider the implications of the proposed change. By amending the Articles as presented, this will require a future Special Resolution to be circulated to Shareholders at least 21 days prior to consideration. This will allow the Association to ensure that the proposal is consistent with the Act, and not in conflict with any other contractual obligations of the Association.

For clarity, “Special Resolutions” are only related to the amendment to our Articles of Association. This proposal is only related specifically to “Special Resolutions” and not any other general resolutions or discussion that a shareholder may wish to table at a given meeting. This change would not prohibit the ability of a Shareholder to do so should they wish.



See Over

Proposed Change to Articles of Association – June, 2021

CURRENT:

ARTICLE: 2. INTERPRETATION – “Special Resolution” shall mean:

- a. a resolution passed at a meeting of Shareholders which not less than 21 days notice specifying the intention to propose the resolution has been duly given, and by a majority of not less than 75% of the votes of those members who, if entitled to do so, vote in person or by proxy;
- b. a resolution proposed and passed as a special resolution at a Meeting of Shareholders of which less than 21 days notices has been given, if all the members entitled to attend and vote at that Meeting of Shareholders so agree,
- c. a resolution consented to in writing by all the members who would have been entitled at a Meeting of Shareholders to vote on the resolution in person or, if proxies are permitted, by proxy; or
- d. in respect to any decision of the Board of Directors, a resolution proposed and passed by a majority of not less than 75% of the votes of the Directors at a properly convened meeting of the Directors.

14. Miscellaneous

14.1 Shareholders' Approval to Amend the Articles

These articles may only be amended or rescinded by special resolution of the Shareholders at a Meeting of Shareholders and in compliance with the Act.

PROPOSED:

ARTICLE: 2. INTERPRETATION – “Special Resolution” shall mean:

- a. a resolution passed at a meeting of Shareholders which not less than 21 days notice specifying the intention to propose the resolution has been duly given, and by a majority of not less than 75% of the votes of those members who, if entitled to do so, vote in person or by proxy;
- b. ~~a resolution proposed and passed as a special resolution at a Meeting of Shareholders of which less than 21 days notices has been given, if all the members entitled to attend and vote at that Meeting of Shareholders so agree,~~
- c. a resolution consented to in writing by all the members who would have been entitled at a Meeting of Shareholders to vote on the resolution in person or, if proxies are permitted, by proxy; or
- d. in respect to any decision of the Board of Directors, a resolution proposed and passed by a majority of not less than 75% of the votes of the Directors at a properly convened meeting of the Directors.

14. Miscellaneous

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NOMINATING COMMITTEE REPORT TO SHAREHOLDERS

In accordance with the revised Articles of Association approved by the Shareholders at the 2015 Annual General Meeting, the Board of Directors approved a resolution to create a Nominating Committee which is a Standing Committee of the Board of Directors established annually to manage and oversee the process of identifying and confirming candidates for election as Directors by the Shareholders at the Annual General Meeting.

On February 4, 2021, The Nominating Committee, chaired by Michael Donlevy, an Association Past President appointed by the Board of Directors; and Gary Brown and Brian Neeland, two non-Director members approved by the Board of Directors distributed to all Shareholders the Call for Nominations Package. The deadline to receive nominations was set for March 4, 2021.

The Committee recruited candidates in accordance with the Westerner Exposition Association Articles of Association section 9.2.1:

- 9.2.1 To be qualified for election as a Director, a person shall:
- be a Shareholder in the Association;
 - have their principal place of residence in Central Alberta as established in Board policy;
 - be at least 18 years of age at the date of their election;
 - be an individual and not a corporation; and
 - meet other criteria as established by Board policy.

In addition to the above noted qualifications, the Nominating Committee selected individuals having one or more of the following identified core competencies that ideally reflect the Westerner Park Board and ensure that the Board is composed of qualified and skilled persons capable of, and committed to, providing effective leadership to Westerner Park:

- Knowledge of strategic visioning and business planning
- Human resources management expertise
- Legal and risk management expertise
- A background and knowledge in agriculture and current trends in the industry
- Business and corporate experience, including expertise in financial management
- Demonstrated leadership skills in non-profit or other endeavors
- Gender balance and visible minorities on the Board is of particular interest

The Nominating Committee confirmed the eligibility of all nominees in accordance with Article 9.2.1; communicated with all nominees to ensure their willingness to serve and that they understood the roles, responsibilities and expectations of Directors provided to them in the Nomination Package.

The Nominating Committee is presenting the following candidates, comprised of one (1) incumbent (I) and three new (N) candidates for election by the Shareholders for three (3) positions to serve two (2) three (3) year terms on the Board of Directors of the Westerner Exposition Association.

David Harvey (N)
Sheri MacLeod (N)

Al Lucas (N)
Tyler Nightingale (I)

Respectfully Submitted



Jim Scott, Association Past President
Chair, Nominating Committee



ELECTION CANDIDATE HARVEY, David

I was born and raised on the family farm in the Poplar Ridge district and still reside here for over 60 years. I have seen the evolution of Red Deer from 20,000 residents plus the growth of Central Alberta as it stands now.

My late father and mother always instilled the values of people, community, agriculture and the environment for which I still hold as the principles of life today.

As a young child I'll always remember the count down when the Red Deer fair was going to be held downtown at the old Arena grounds and the chance to indulge in a weeks' worth of candy apples, entertainment and shows.

Special thanks to my late Uncle and Past President Alvin Johnstone and my late special Aunt Margaret Whyte for their efforts to provide assistance to our 4-H club by giving us the opportunity for our members to work doing clean up after the fair for many years.

My career involved 30 years of combined service with Red Deer County Fire as the Senior Captain volunteer and full time with Red Deer Emergency Services.

Through this career I had the unfortunate task but the honorable position as the Incident Commander then the Emergency site manager during the 2000 Pine Lake tornado. This disaster allowed me to work closely with Municipal, Provincial and Federal leaders to allow the people of Alberta to come back to their resort and community.

Over the years, I have had the opportunity to serve and volunteer for different events with the Westerner Park:

1. Silver Buckle Rodeo Committee
2. Telus and Brier curling events
3. Chairman for the Firepower Firefighters challenge
4. Security lead for the Glencross Roughstock Invitational rodeo
5. Tour Lead for the CFR chute tours

I believe and am confident that through hard work, dedication, commitment and loyalty Westerner Park can and will be a facility and organization that could and should be recognized around the globe of its potential to attract and serve anyone.

If given the chance to be a Board Member of this great organization and community I'd be forever grateful, dedicated and relentless for success.

ELECTION CANDIDATE LUCAS, AI



I have lived in Red Deer for nearly 35 years. Most of those years I have worked for the media in Central Alberta in sales, marketing and management. I have always volunteered in our community and feel that it is just right to give back in time and support.

I grew up in Southern Alberta on a farm and 4-H was a huge part of my early years. The motto of learn to do by doing has always stuck with me. I know the value of hard work, but also of teamwork and helping your community.

I have taken pride in the many successful events that I have been a part of in Central Alberta, from the World Juniors in 1994-95 to Red Deer College bringing in Wayne Gretzky. I have sat on and chaired the Offsite committee for Westerner days, been part of the Red Deer College golf events and Red Deer College Athletic Breakfasts. I volunteer with the Sutter Fund and Child Advocacy Golf events.

I also currently am on the board of directors for the Lending Cupboard and the Red Deer Regional Airport.

In other words, I love to stay involved in my community. I am not afraid to roll up my sleeves and help out in any way. Everything I do will hopefully make our community, our city and our province even better. I look forward to the opportunity of working with and for the Westerner Exposition.

Thank you.



ELECTION CANDIDATE MACLEOD, Sheri

As a long-term resident of the City of Red Deer, I have been active within the community in manyways through the years. From Girl Guides to candy-striping, employee charity campaigns to volunteering with the United Way, giving back to the community has long been one of my guiding principles.

After getting my start with the Ministry of Children's Services working in Strategic Planning and Governance Support, I moved into a global Human Resources role in the private sector. In my 15 years in HR, I have become an expert in policy development and interpretation, employee communication and training, compensation analysis and benchmarking, recruitment and benefit design and administration.

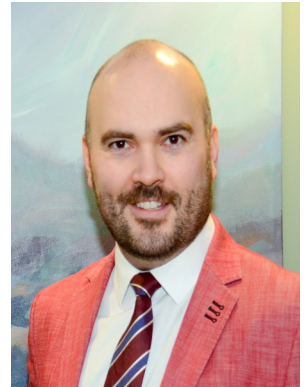
Driven by innovation and efficiency, I am an entrepreneur at heart. Going through the process of hiring a nanny following the birth of my second son, I saw a need for honest, reputable representation for foreign workers coming to Canada. This led me down the path to become a Regulated Canadian Immigration Consultant (RCIC) and launch my first company, *Central Alberta Immigration Services Inc.* Following many changes to the market, immigration programs and the stringent requirements for maintaining my designation, I chose to refocus on my full-time timecareer in HR.

In 2019, my entrepreneurial spark was reignited, and in September of the same year, my husband Andrew and I launched *Urban Errands Inc.*: A Home Watch & Concierge company.

With a vested interest in my community; being an HR professional, small-business owner and mother, I feel I bring a diverse perspective that would be highly beneficial to the Westerner Park Board.

ELECTION CANDIDATE

NIGHTINGALE, Tyler



Personal

- Married to Melanie, with a young daughter, Ainsley
- Raised in southern Saskatchewan and Alberta
- Living in Red Deer since 2013

Employment and Professional Membership

- Partner with the law firm Chapman Riebeek LLP
- Called to the Bar in January 2015
- Member of the Law Society of Alberta; Alberta Civil Trial Lawyers Association; and Central Alberta Bar Society

Education

- Law - University of Saskatchewan - 2013
- Bachelor of Management, (specializing in Economics) - University of Lethbridge - 2007

Volunteer & Community Involvement

- Westerner Park Director 2018-2021 (Chair of Governance Committee; sat on HR, Governance, Planning)
- Central Alberta Judge's Dinner organizing committee (Central Alberta Bar Society)
- First Year Representative - Law Student's Association (University of Saskatchewan)
- Vice President - Student Affairs - Management Students' Society (University of Lethbridge)
- Student Representative - Faculty of Management Curriculum Committee (University of Lethbridge)
- Team Lead - Western Business Games (University of Lethbridge)

Personal Interests

- Hiking, camping and snowboarding in the Rocky Mountains
- Hockey when it's cold, slo-pitch when it's not

About Me

In 2018 I put my name in for consideration by the shareholders and have been serving Westerner Park as a Director since. In that time, I have had the opportunity to meet hundreds of other shareholders, directors, past presidents, loyal Westerner Park staff as well as local and federal politicians. In many cases I believe that I have made some lifelong friendships along the way (I hope). I have observed firsthand the tremendous impacts (both economically, and positive pride in community) that Westerner Park makes in Red Deer and the wider Central Alberta area.

Prior to my joining the Board, the Westerner Park was completing a period of significant growth, both in scale of long-term commitment to new rural focusing opportunities, such as the CFR, as well as a renewed commitment to the Agri-Trade event, inviting exhibitors, not just from the whole of Canada, but internationally, to Red Deer to show the farm world the best of the best, all in our new Exhibition Hall.

In 2020, the world's response to the COVID-19 crisis has limited our ability to celebrate together in large groups, but it has not stopped Westerner Park from continuing to be a vital hub in this community. The Exhibition Hall that should hold gatherings in the thousands is now being used as a testing and vaccination facility. I am so glad to see the Westerner team, the City of Red Deer, and our local volunteers make the best out of a tough time. Soon we will be gathering again together as a community, whether we are together watching the Rebels on ice, attending a favorite concert, or cheering on the pony chucks at the Westerner Days, the people want to get together, get lost (and found) in a crowd, and the best place to do that is at Westerner Park.

In my first audition as a director, I suggested I would bring some freshness to the table. I now suggest I bring three years of experience during what were, frankly, very challenging times. I still leverage my legal and business experience and a renewed focus to a period of stability following the successful growth done during the last five years would be a focus of mine in the next term should I get your votes.

Appointment of Auditors for Year-End 2022

In accordance with The Westerner Exposition Association Articles of Association, the appointment of the Auditors of The Westerner Exposition Association must be approved annually by the Shareholders.

It is the recommendation of the Westerner Park Board of Directors that Pivotal LLP be appointed as the auditors of the Westerner Exposition Association for the 2022 Fiscal Year-End.

On January 11, 2021 and in reference to Shareholder Memo #2021-001, we had put our Audit Services through a Request for Proposal process. A number of bids were received and evaluated by our Board, Finance Investment & Audit Committee, and Management Team. Bids were received from various Red Deer firms and the process was competitive. Some of the key factors that were considered in the evaluation were audit price/other service fees, ability to meet audit timelines, estimated resource allocation and additional financial services support services offered.

All factors combined Pivotal LLP was the winning bid. In addition to the factors of the RFP, some additional conditions were requested of Pivotal. For example, Pivotal will be providing a regular rotation of the Partner's assigned to the file to ensure independence. In addition, they will be adding in a secondary partner review to ensure the accuracy of the audit presentation and to increase the level of rigor in their review of the financial activities of our association.

Westerner Park has had a long-standing relationship with Pivotal LLP. This, combined with the renewed focus and clarified set of expectations that is created by an RFP process, will set Westerner Park up well for the future in this regard. Although the agreed to term of the assignment is for the next five (5) years, it is noted as conditional on the successful appointment each year by our Shareholders during our Annual General Meeting.

On behalf of the Board of Directors,

Janice Wing
President, and Board Chair

The Board of Directors of The Westerner Exposition Association (“Westerner Park”) is committed to the principles of strong governance. Effective governance requires sound, ethical and legal processes and policies to assist in meeting the organization’s Vision, Mission and Strategic Objectives. Adequate controls are in place to ensure appropriate guidance and protection of the organization’s assets and funds provided by government, businesses and the public. The volunteer Board of Directors recognizes their governance responsibilities to all stakeholders including governments, corporate and community donors, shareholders, volunteers, employees and the general public.

Composition of the Board of Directors

In accordance with the Articles of Association, the 2020 – 2021 Board of Directors was comprised of the following:

- 9 elected Directors
- 2 City Council Members appointed by the City of Red Deer
- 1 Red Deer County Council Member appointed by Red Deer County;
- Immediate Past-President appointed by the Board
- 1 non-voting Honorary Director appointed by the Red Deer & District Chamber of Commerce

Mandate of the Board of Directors

The fundamental responsibility of the Board of Directors is to oversee the management in carrying out our strategies of Westerner Park to maximize the benefit to the citizens of Central Alberta. A formal process has been established for the annual performance review of the Chief Executive Officer (CEO) and if required, it is a task of the Board of Directors to recruit and select the CEO which was the case with the hiring of Mike Olesen in November of 2019.

Directors of Westerner Park are committed volunteers, entrusted and focused on ensuring the values of Westerner Park are maintained. They do not receive any remuneration or consideration of fees for undertaking their responsibilities and risks involved in being a Director. All Directors are unrelated to Westerner Park and are independent of Management. They are free from any interest or relationship which could indirectly interfere with their ability to act in the best interests of Westerner Park. In accordance with Board Policy, any Director having a potential conflict of interest will declare the details of that potential conflict before discussion of the question, and in the case of a conflict will absent him/herself from the portion of the meeting during which discussion or voting affected by the conflict takes place.

Nomination of Directors

High performing boards have competencies and skills in a number of different areas. To ensure this occurs for Westerner Park’s Board of Directors, a “Self-Assessment Questionnaire” is completed annually by each Board member. This questionnaire attempts to quantify individual knowledge and experience in a variety of areas, including Legal, Human Resources, Risk Management, Financial Literacy, Governance, Construction, Volunteer Management, Strategic Visioning, Marketing, Agriculture, and Food and Beverage. All of these are important to the sustainability of Westerner Park. With input from Shareholders, the Nominating Committee compiles a list of potential Board candidates with these required skill sets in mind.

Prior to a potential candidate committing to stand for election, they receive a “Candidate’s Orientation Package” which informs them of the activities and obligations of Board membership. This includes an overview of the time commitment necessary and expected as part of a Director’s role, when serving on Westerner Park’s Board of Directors.

A list of potential candidates is reviewed by the Nominating Committee to ensure all potential candidates meet the criteria for candidacy. Biographical information on the qualified candidates is forwarded to all The Westerner Exposition Association Shareholders in the Notice of Annual General Meeting package. Following election to the Board of Directors, all new Board of Directors members are invited to attend a Board Orientation Meeting.

Board Effectiveness

The Board Effectiveness Questionnaire remains an annual self-evaluation process undertaken by the Board of Directors and is an important component of effective Governance. In 2010, the Board of Directors implemented an evaluation process for Board meetings whereby one Director evaluates the Board meeting using criteria on the “Evaluation of Board as a Group” form. Information collected from both processes is reviewed by the Board during their annual retreat and assists the Board of Directors in enhancing overall Board performance.

Board Committees

The Board of Directors has seven Board Committees that assist the Board in fulfilling its mandate. In accordance with the Articles of Association, three of the Board Committees are Standing Committees. The remaining Board Committees are established annually through a Board resolution. Terms of Reference for all Board Committees are in place and reviewed at least annually. All Board Committees act solely in an advisory capacity to the Board of Directors.

The Westerner Park Board Committees are:

- Finance, Investment and Audit Committee – Standing Committee
- Governance Committee – Standing Committee
- Human Resources and Compensation - Standing Committee
- Community Engagement Committee
- Nominating Committee
- Planning and Development Committee
- Risk Management Committee

Appropriate skills and expertise are considered in the formation of the respective Committees. Membership in Board Committees may be comprised of Directors and community members. The Chair of each Committee is a Director elected by the Committee. Committee members are appointed for a one (1) year term in accordance with Board Policy GP 2.5 Board Committees, Item 4, which states:

The President & Board Chair will recommend director appointments to committees after obtaining input from individual members as to their interest, skills and experience. The President & Board Chair may recommend both Directors and external committee members as appropriate in accordance with the relevant Terms of Reference. Consideration will be given to the Committee structure to ensure continuity and the Board will annually approve membership and terms on all committees by resolution.

The President & Board Chair and CEO serve as ex-officio members of each of the Board Committees.

Strategic Visioning

The Board of Directors has the responsibility for setting and monitoring overall strategic vision with the CEO. In assuming this responsibility, the Board of Directors undertake an annual strategic visioning session with the CEO to review and approve the direction of the organization. Key objectives of the strategy are incorporated into the annual review and budget process.

Further strategic progress was made with the development of a Brand Strategy by our Marketing Department. This strategy identified Brand Pillars and key messages that will allow internal and external stakeholders to understand what the Westerner Park experience means. The Westerner Park Brand reflects the progressive, professional nature of our organization while still honouring our agricultural roots.

The documents serve as valuable guideposts for the Board of Directors and are pivotal in helping set the future direction of Westerner Park for all stakeholders. The Board is committed to moving forward with the recommendations set out in the strategic vision in a responsible manner, with a clear focus on financial management and enhancement of our existing facility.



Note: The names listed below are the current Board of Directors which may be different than those in the photograph.

ELECTED

Janice Wing, President

Deb Beck, Vice President

Damian Zapisocky, Past President

Garett Cupples

Dianne Harder

Tyler Nightingale

Lars Rogers*

Rick Polutnik

Gil Vallee

Marty Vellner*

Scott Wyzykoski

APPOINTED

Christine Moore, Red Deer County*

EX OFFICIO

Mike Olesen, Chief Executive Officer

Allan Seabrooke, City Manager & Advisor Appointed
by City of Red Deer*

* Missing from photo

The following individuals are the returning Directors and their current term status:

ELECTED

Deb Beck, 2021 - 2022 - 2nd year of 2nd term
Garett Cupples, 2021 - 2022 - 2nd year of 1st term
Dianne Harder, 2021 - 2022 - 3rd year of 2nd term
Rick Polutnik, 2021 - 2022 - 3rd year of 2nd term
Gil Vallee, 2021 - 2022 - 2nd year of 2nd term
Marty Vellner, 2021 - 2022 - 3rd year of 1st term
Scott Wyzykoski, 2020 - 2021 - 3rd year of 1st term

APPOINTED

TBD, City of Red Deer
TBD, City of Red Deer
Christine Moore, Red Deer County

EX OFFICIO

Mike Olesen, Chief Executive Officer, Westerner Exposition Association
Allan Seabrooke, City Manager, City of Red Deer

MISSION STATEMENT

To provide exceptional guest experiences through premier facilities and services for agriculture and trade, sports and entertainment, conferences and meetings, generating economic benefits for central Alberta.

CORE VALUES

As “Westerners”, we actively strive, at all levels, to be an organizational team that makes decisions with a commitment to our following values:

- Community and Westerner Team Focused
- Welcoming
- Agriculturally - Rooted
- Deliberate Stewards
- Socially Responsible